

GENDER AUDIT REPORT



Al-Ameen COLLEGE

Affiliated to Mahatma Gandhi University, Kottayam
Re - Accredited by NAAC with A Grade [CGPA 3.15]



Declaration

This study was conducted by the Women Cell of Al Ameen College, on 2020- 2021. All the data furnished here are collected through survey conducted among the students and from college office records. I hereby declare that all the information provided above are true and unaltered according to the best of my knowledge and belief.

Principal



Dr. CiniKurian

Coordinator, WDC



Dr. Shaniba M H

ABOUT THE COLLEGE

Al-Ameen College, Edathala, Aluva is a pioneering Arts and Science Co-Educational Institution of higher education under aided sector. It is one of the flagship institutions run by the Al-Ameen Education Trust, Kochi. The Trust is part of the Al-Ameen Movement established in Bangalore by a group of dedicated, inspired thinkers and professionals who wished to impart education to the minority sections of society.



GENDER SENSITIVE FEATURES OF THE COLLEGE

WOMEN CELL

OBJECTIVES

Empowering women of the college is the objective of the Women Cell of our college. The Women Cell encourages participation of girl students in various activities thus aims overall development of the women students in the college.

INTERNAL COMPLAINT COMMITTEE

AI – Ameen College strictly adheres to the provisions of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and has constituted an Internal Complaint Committee for the same. ICC is mainly constituted to deal with the issues of gender based violence and to conduct gender sensitization programme. The institution assures that the complaints received from the students and employees with respect to sexual harassment will be treated with decorum and confidentiality. The Internal Complaint Committee will have the same powers as vested in a Civil Court under the Code of Civil Procedure, 1908 and undertakes the following duties and responsibilities:

- Provide a safe working environment at the institution which shall include safety from the persons coming into contact at the institution.
- Organize workshops and awareness programmes at regular intervals for sensitizing the employees and students with the provisions of the Act.
- Provide assistance to the woman if she so chooses to file a complaint in relation to the offence under the Indian Penal Code or any other law for the time being in force.

Internal Complaint Committee Co-ordinator: Dr. Shaniba M. H.

ANTI-RAGGING CELL

Ragging is totally banned in the institution and if found guilty of the same, it is liable to be punished appropriately as per UGC Regulation on Curbing the Menace of Ragging in Higher Educational institutions.

The Anti-Ragging Cell comprises a team of faculty members who ensure the maintenance of cordial and ragging-free atmosphere in the campus.

GIRLS RETIRING ROOM

A girls retiring room “She Zone” is functioning in the college time. The room is furnished with a single bed, mattress, bed-sheet and a pillow. There is also space for recreational activities. Girls’ friendly toilets, incinerators, and sanitary-pad wending machine are available.

GENDER SENSITIZATION PROGRAMMES ORGANIZED

GENDER AUDIT

A gender audit is a tool to assess and check the institutionalization of gender equality into organizations, including in their policies, programmes, projects and/or provision of services, structures and proceedings.

OBJECTIVES OF THE GENDER AUDIT

Surveying students to uncover their perceptions regarding gender equality in the organization and programs. The Audit would enable the organization to identify the impact of gender relations on their organizational culture, processes, programs and organizational performance and vice-versa. The following are the main objectives of the Gender Audit:

1. To know about the gender balance in the institution
2. To know about gender perception in the Campus
3. Mapping of gender action.

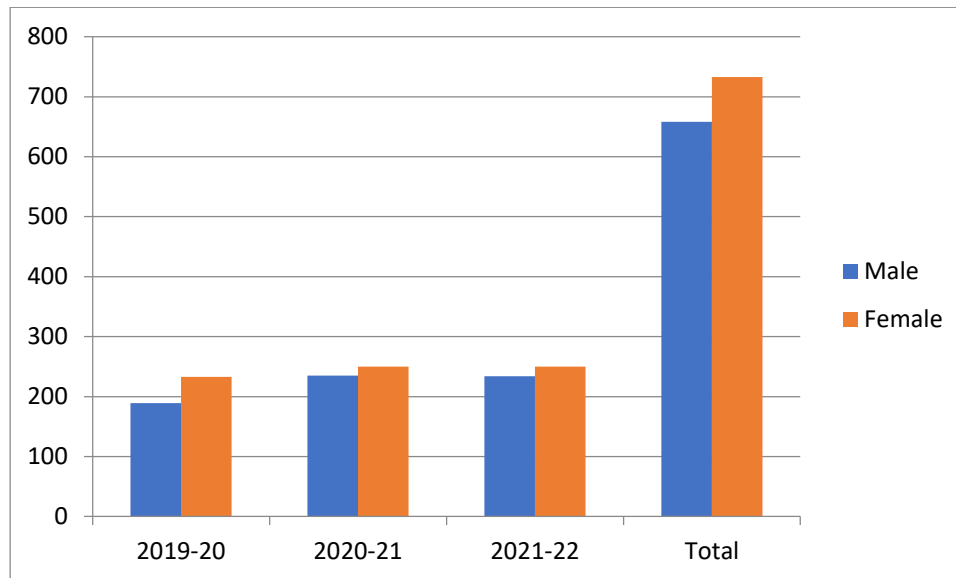
GENDER BALANCE IN THE COLLEGE

UG ADMISSION

Year	Male	Female	Total	% Male	% Female
2019-20	189	233	422	45%	55%
2020-21	235	250	485	48%	52%
2021-22	234	250	484	48%	52%
Total	658	733	1391	47%	53%

MALE & FEMALE DISTRIBUTION OF UG PROGRAMME

GRAPH

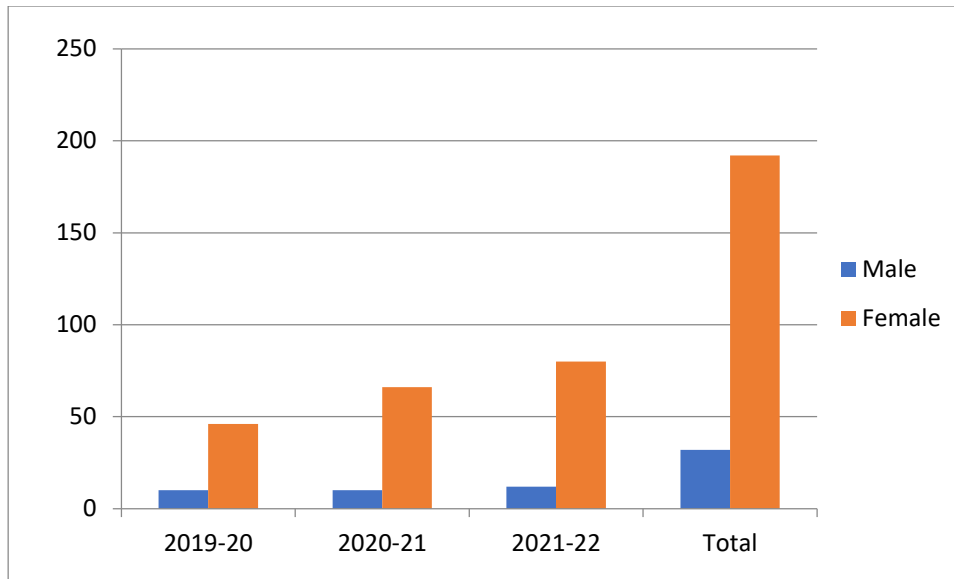


PG ADMISSION

Year	Male	Female	Total	% of Male	% of Female
2019-20	10	46	56	18%	82%
2020-21	10	66	76	13%	87%
2021-22	12	80	92	13%	87%
Total	32	192	224	14%	86%

MALE & FEMALE DISTRIBUTION OF UG PROGRAMME

GRAPH



NATIONAL CADETS CORPS (NCC)

NCC Unit Of The Al-Ameen College Is Under The 22k (BN) Of Eloor. It Was Started In The Year 2003. The Total Strength Of The Corps Is 104. We Have The Corps Company For Both Girls And Boys. Our Company Has Participated In Various National and Regional Camps. Benefits Regarding NCC Cadets Are Given Only As Per The University Rules.

Objectives of NCC

- To Develop Character, Comradeship, Discipline, Leadership, Secular Outlook, Spirit Of Adventure, And Ideals Of Selfless Service Amongst The Youth Of The Country.
- To Create A Human Resource Of Organized, Trained And Motivated Youth, To Provide Leadership In All Walks Of Life And Be Always Available For The Service Of The Nation.
- To Provide A Suitable Environment To Motivate The Youth To Take Up A Career In The Armed Forces.

No. of Cadets enrolled in NCC

Year	Male	Female	Total	% of Female
2019-20	23	22	45	49%
2020-21	32	24	56	43%
2021-22	30	26	56	46%
Total	85	72	157	46%

NATIONAL SERVICE SCHEME (NSS)

N.S.S unit had been in this college since 1982. Now there are 140 committed volunteers. It aims at “Personality Development Through Community Service” and upholds the slogan “Not Me But You”. It conducts various programmes like Independence Day, Republic Day, Gandhi Jayathi, NSS Day, World AIDS Day, World Environmental Day etc every year enthusiastically. Anti-Ragging Campaign, Anti-Drug Campaign, Health Awareness Programme, Blood Donation Camp etc are also being conducted in this college under the auspices of the NSS. NSS yearly conducts two mini camps for a duration of 2 days and a special camp for 7 days. A remarkable achievement of nss unit is the introduction of a gratuitous Pension Scheme for the poor living in nearby college.

No of NSS Volunteers for the last three years

Year	Male	Female	Total	% Female
2019-20	41	59	100	59%
2020-21	38	62	100	62%
2021-22	43	57	100	57%
Total	122	178	300	59

SPORTS

Due to Covid-19 restrictions there were no participation in sports and games in the academic year 2019-20.

Game/Level/event	2020-21		2021-22	
	Boys	Girls	Boys	Girls
National Level participation	1	0	1	0
National medalists	0	0	0	0
Inter-university participants	0	0	1	0
Inter-university medalists	0	0	0	0
State level participation	0	0	1	0
State level medals	0	0	0	0
University Level Participation	1	0	2	2
University Level medals	1	0	2	2