

2016-17



July 26, 2017

Arjunraj K.
Kizhakkemathanam (H)
Thalayolaparambu (P. O.)
Thalayolaparambu 686 605

Dear Arjunraj K.,

Sub: Appointment as **Process Associate**

Ref: Offer letter dated **July 25, 2017**

We are pleased to appoint you as "Process Associate" with **QMIS Systems Pvt. Ltd.**

Your appointment in our company will be effective **July 26, 2017.**

Your total emoluments along with breakup of components are given in **ANNEXURE – A**

The terms and conditions governing this employment are given in the Employment Agreement & Employee Intellectual Property Agreement in **ANNEXURE – B.**

You will be on probation for a period of 06 (Six) months from the date of joining after the completion of which you will be confirmed upon performance review.

As a new member of **QMIS Systems Pvt. Ltd.,** we look forward to a long and mutually beneficial association with you.

Yours Sincerely,

For **QMIS SYSTEMS PVT. LTD.,**

Brito George

Director



www.qmissystems.com
CIN: U72200KJ 2013FTC 033118

info@qmissystems.com
(+91) 484 6401122

1st Floor, Geo Infopark, Plot – 16,
KINFRA park, Infopark P.O., Ernakulam,
Kerala - 682 042

meeting demands

State Of Qatar
Residency Permit



دولة قطر
رخصة إقامة

ID.No: 29635613041

الرقم الشخصي:

D.O.B.: 19/09/1996

تاريخ الميلاد:

Expiry: 15/06/2019

الصلاحية:

الهند

الجنسية:

Nationality: INDIA

Occupation: مدرب لياقة

المهنة:

اسم: مناف موثانكولام عباس

Name: MANAF MUTHANAMKULAM ABBAS



www.aabasoft.com

Aabasoft[®]
enabling business innovations



NANDU BHARATH
N3356APX



NASSCOM
MEMBER

[Handwritten Signature]
Authorised Signatory

maya Building, Infopark, Kochi - 682 042, In

 **HDFC SALES**



Fadhil Abdulkhader

Emp. No.: 36869

Blood Group : AB+

Emergency Contact No.: 9847357989



Contractor

NIHAL ABID BACKER

SF ID

201978620



Muhammed Suhail

Emp Code : 109550

Location : Cochin

Emergency : 9645414599

H. Pareek

Authorized Signatory

ना. वि. ब्यूरो  B. C. A. S.

T A E P No.: COK2019-102975

Valid From: 21.10.2019 To: 20.11.2019

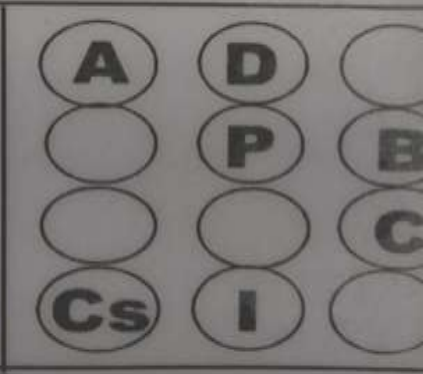
Airport/s : COCHIN

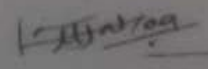
Terminal/s : ALL TERMINALS

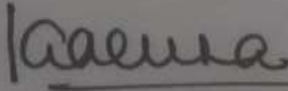
Name : ALFAHAD O A

Orgn. : SPICEJET

Desig. : TSE







Holder's Signature

Signature of Issuing Authority



Electro Fine

ELECTRICAL ENGINEERS & CONTRACTORS
A.K.G. ROAD, Edappally Toll, Cochin - 682 024
('A' Grade Electrical Contractors)

CR-0484 - 2555078
Email: electrofine006@yaho.com

Ref No - EF/STAFF/26/19
Date - 19.01.2019

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mrs. ANUPAMA MOHANAN, PEREPARAMBIL HOUSE, NEERICODE PO, KODUVAZHANGA, ALANGAD, ERNAKULAM was worked with us as Accounts Assistant from 03.10.2016 to 31.12.2017.

We found her hardworking, innovative, sincere and very co-operative. Her character and conduct during the period were GOOD.

Thanking you,

Yours faithfully,
For **ELECTRO FINE**

JAYAPRAKASH. T.G.
(Managing Partner)





**ALISHA
FACULTY**

**G-TEC COMPUTER EDUCATION
ALUVA CENTRE**

NEAR PVT.BUS STAND,ALUVA
PH: 0484 3103021

ADMIN OFFICE:
HOUSE OF G-TEC
KALICUT 02, INDIA
CROP OFFICE 41
MIDDLE ROAD
SINGAPORE - 188950



CONDUENT

Conduent Business Services India LLP
 (Erstwhile Xerox Business Services India LLP) (Erstwhile Xerox Business Services India Pvt. Ltd.) (Erstwhile Affiliated Computer Services of India Pvt. Ltd.) Unit A, 5th Floor, Aviator Building, Ascendas ITPB SEZ, International Tech Park Bangalore, Whitefield Road, Bangalore - 560066

PAYSLIP FOR THE MONTH OF SEP 2019

Employee No	53054678	DOJ	19 Jul 2018
Name	ARIF P H	Designation	TRANSACTION PROCESSOR
Bank Name	AXIS BANK	Department	BCBS-FL
Bank Acc. No.	918810048360930	Location	Kochi
PAN		Work Days	30.00
PF No.	PKRPF00353290000056400	LOP Days	0.00
UAN	101194939678	Paid Days	30.00
ESI No.	4700395710		

Earnings		Deduction	
	Rs.		Rs.
BASIC	12058.00	PF	1447.00
SPL WAGES TO URBAN AREAS	200.00	PT	1259.00
TRANSPORT ALLOWANCE	2000.00	ESI	143.00
STATUTORY BONUS	19231.00	WORKER WELFARE FUND	30.00
PRODUCTION INCENTIVE	5453.00		
Total Earnings	38942.00	Total Deduction	2855.00

Net Pay **Rs. 36077.00 (Rupees Thirty Six Thousand Seventy Seven Only)**

Effective 5th June 2017 Conduent name has been changed to Conduent Business Services India LLP (Erstwhile Xerox Business Services India LLP) (Erstwhile Affiliated Computer Services of India Pvt. Ltd.).

This is a Computer Generated Payslip and does not require any signature

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Miss Asna has been working in our organization as "Assistant Tour Coordinator" for a period commencing from 18-07-2018 to till date.

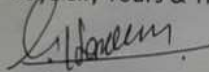
During this tenure of her employment with us, she was found to be skilful, talented and highly dedicated to all the jobs assigned to her.

Besides, she is of the disposition of highly cooperative to her fellow workers, obedient to her superiors. She resigned from job on her own for better prospects.

She will be an asset to any institution which hires her services.

While recommending her services, we wish her a bright future all along her life.

For Royalsky Tours & Travels



Harees Ameer Ali (CEO)

Kalamassery

09th May, 2019



ROYALSKY HOLIDAYS * ROYALSKY TOURS & TRAVELS

Pathuvana Building, No:32/637-S, 2nd Floor, University Signal Junction,
Changampuzha Nagar P O, South Kalamassery, Cochin - 682033, Kerala, India.

E - mail : info@royalskyholidays.com * ashitha@royalskyholidays.com

Mobile : +91 96058 90630 * Tel : +91 484 2555860, 2555814

Branches : Gujarat & Visakhapatnam.

United Arab Emirates



دولة الإمارات العربية المتحدة

Resident Identity Card

بطاقة هوية مقيم



ID Number / رقم الهوية
784-1995-3947985-9



الإسم: برايتو بليسون

Name: Brighto Blesson



الجنسية: الهند

Nationality: India


Nadvathul Islam English School
(CBSE Affiliation No. 930821)

Nadvathnagr PO, Arookutty, Cherthala, Alappuzha, Kerala, PIN 688526
Phone : 0478 2874335, E Mail : nadvathulislamenglishschool@yahoo.in
www.nadvathschool.in

Date:03-01-2020

This is to certify that Mrs. RUBITHA BASHEER is one of the faculties
of our school working in English Department joined from 26th Oct 2019
onwards.



**Seal and Sign of
Head of the Institution**

PRINCIPAL
NADVATHUL ISLAM ENGLISH SCHOOL
CBSE AFFILIATION NO. 930821
P. O. NADVATHNAGR, PIN-688559



Innovsource Services Private Limited.

PAYSLIP FOR THE MONTH OF November-2019

Employee ID : 201964781
Location : Ernakulam(Kerala)
PF No. : THTHA15499610000254410
PF UAN : 101162360869
ESIC No : 4708523865
PAN No : DROPM7293H
Sex : Male

Employee Name : Mohammed Jazeel M A
Division :
Designation :
Pay mode : Bank A/c
Bank Name : KOTAK MAHINDRA BANK
Bank Ac/ : 6612977266

Total Days in Month : 30.00 **Days Paid :** 29.00 **Arrears Days Paid :** 0.00

Earnings	Rs.	Deductions	Rs.
Basic	11600	1PF (Employee) CeilingGross	1800
House Rent Allowance	1933	ESIC (Employee)	157
Bonus Gross Manual	921	Profession Tax	208
Incentive	500	LWF (Employee)	20
One Time / Quarterly Incentive	2000		
Other Allowance	5914		
Leave Encashment	774		
Gross Earning : 23642		Total Deduction : 2185	
		Net Pay : 21457	

Update Your Details: If any of above details like, PAN, Bank A/c number, etc, is incorrect or blank, pls submit a scan copy along with your Innov Employee ID on ar@innov.in or send WhatsApp on **9930346641**.

In case of any clarifications, please contact Help Desk (Associate Response Team) by:
1. Toll Free No. : 1800-22-4456
2. Email at ar@innov.in
3. WhatsApp: 9930346641

This is a computer generated statement and needs no authentication.



C.P. SAIDHU
ENGINEERING CONTRACTOR

Ref: CPS/EXPC/207669/18-19/182

DATE: 06.12.2018

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. AMEEN IQBAL has been employed by us in the position of 'Site Supervisor' for the work- 'Fabrication, Erection and Testing of Double Deck Floating Roof Tank and Piping at STF Puthayyapen Site, BPCL-Kochi Refinery' from 23rd Oct 2017 to 27th November 2018.

His major responsibilities included project handling, supervision, various estimation of mechanical works with quality assurance, maintaining work safety, plan day to day work schedule and ensure the work was done in accordance to project manuals and drafted drawings.

The company further certifies that the above person is highly responsible, qualified and highly committed. His enthusiasm was a strong tool for the success of our project.

We wish him all the best in his future endeavors.

For C.P.Saidhu Engineering Contractor



Date: 26-09-2018

Applicant Id : GS0609_IL016_000117
Employee Id : G06059
Name : Mr ASISH KUMAR P K
Location : COCHIN
Store Id : COCHIN
Department : Technician

LETTER OF EMPLOYMENT

Dear ASISH KUMAR P K

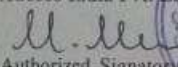
We are pleased to offer you an employment in our organization Adecco India Pvt. Ltd., as **BATMOBILE TECHNICIAN** for a fixed period of employment ("Contract"), on the following terms and conditions.

1. The term of your employment shall be valid from **06-09-2018** to **05-09-2019**. Notwithstanding this, in the event of the project/work/deputation for which you are being employed terminates before the aforementioned period, this Contract shall be co-terminus with the project/work.
2. You shall report to work on **06-09-2018** at 9.00 a.m. at **EXIDE INDUSTRIES LTD, COCHIN**.
3. Details of your salary break up with components are as per the enclosure attached herewith.
4. This contract shall be terminable by either party giving **15 day's** notice in writing or salary in lieu of notice, to the other party.
5. You will, with effect from **06-09-2018** be deputed by the Company to work at the client's office/ premises at any of their locations, either onsite or offshore.
6. You will be governed by the policies of the client's organization with respect to leaves and holidays.

In addition, to the terms of appointment mentioned above, you are also governed by the standard employment rules of the company, which are attached along with this letter. The combined rules and procedures as contained in this letter and the annexure will constitute the standard employment rules and you are required to read both of them in conjunction. Your net salary / reimbursement amount due, if any, shall be credited to your savings bank account opened for this purpose.

Wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

With warm regards, yours truly,
Adecco India Pvt. Ltd.


Authorized Signatory

Enclosures: - (i) Compensation sheet; (ii) Standard Terms of Employment

I hereby accept the above-mentioned terms and conditions.

Name: _____ Signature: _____ Date: _____



BONAVISTA

ENERGY CORPORATION

1500, 525 – 8th Ave. SW Calgary, Alberta T2P 1G1 Canada. Fax 5872881544 Tel 587-288-1533

NAME OF EMPLOYEE: FAHAD MUHAMMAD
PASSPORT NUMBER: R4131304
EMPLOYMENT STATUS: STABLE
JOB POSITION: HYDRAULIC SERVICE AND TROUBLE SHOOTING ENG
EMPLOYMENT DATE: 24/02/2018
JOB LOCATION: CALGARY, CANADA
MONTHLY SALARY OFFER: C\$9,730.00 (AFTER TAX
DEDUCTIONS)
JOB REF NO: CANADA/INTER/EMPLOYMENT/REF/6588532

APPOINTMENT LETTER

Dear FAHAD MUHAMMAD,

Welcome to BONAVISTA ENERGY CORPORATION, we are pleased to offer you employment in the position of QA/QC ENGINEER with our company.

We are eager to have you as part of our team. We foresee your potential skills as a valuable contribution to our company and clients. Your appointment as QA/QC ENGINEER will commence on the 26th of March, 2018.

As a QA/QC ENGINEER your monthly take home salary will be directly credited to your bank account that will be opened for you. The Payroll Administrator will provide the details to you. You are entitled to all allowances, free accommodation, fringe benefits and other terms and conditions of your employment which will be as per company policies as applicable from time to time. You will be entitled to a monthly start-up salary of the sum of C\$9,730. 00 (Nine Thousand, Seven Hundred and Thirty Canadian Dollars) (after all tax deductions) which you shall receive on or before the 28th day of every month.



March 14, 2019

Dear Nirmaikumar N S,

Congratulations! We welcome you to the family of Sutherland!

With reference to the discussions you had with us, we are pleased to make an Offer of Employment with us as **Associate Transaction Processing** in the Company. Please note that this position is pending a favorable background verification and reference check. You are requested to join us **on or before March 14, 2019** on the following terms and conditions.

Your place of posting will be initially at **Cochin**. However during your employment with us you may be posted or transferred/attached to any other units/companies/ offices or clients of The Sutherland Group either in India or Abroad at the sole discretion of the Management.

Your emoluments by way of Annual Cost to the Company is **Rs.204,700.00** /- per annum (Rupees Two Lakh Four Thousand Seven Hundred), the details of which are given in the annexure of the appointment letter.

You shall report to **Prabhu Prakash** of the company or any authorized person nominated by the company from time to time, who will in turn assign your role, duties and responsibilities in the company.

You may be required to work in shift system of the company as intimated to you from time to time.

You are governed by the "Service Rules and Regulations" of the company which are in force or may come in force from time to time. You will also execute a service and confidentiality agreement as applicable to employees of your category from time to time.

This is a contract for employment at will. You would be on probation for a period of 6 months and either party can terminate this contract of employment in 15 days advance notice or pay salary in lieu of the same to the other party. On completion of 6 months, your services will be deemed to be confirmed automatically unless informed otherwise in writing. On confirmation, either party can terminate this contract for employment by giving 60 days advance notice or pay salary in lieu of the same to the other party. You understand and agree that if you do not complete the notice period the Company may be subject to losses or irreparable damages. Hence, the Company may, at its sole discretion, reject payment in lieu of notice period, and require you to complete the notice period in accordance with the employment contract, including any changes/amendments to the notice period, duly communicated to you without you having objected to the same within one month of such communication. If you fail to do so, the Company shall be entitled to sue you for specific performance of the contract as also claim ascertained damages.

The company reserves the right to terminate your employment on grounds of unauthorized absence from duty, non-performance, misconduct, fraud, negligence, theft, willful violation of the company rules,



TECHNOMAKE SECURITY SYSTEMS

Name	LALITH K NAJIB
Designation	Sales executive
DUTIES	Marketing and sales of product and product
Working hour	9 am to 5 pm
Daily meeting	8.30 am to 9.30 am
Reporting	Daily
in field	Monday, Tuesday, Thursday, Friday and Saturday
in office	Wednesday
Target	30,000 (THIRTY THOUSAND) 8 TO B. 75,000 (SEVEN LAKH AND FIFTY THOUSAND) 8 TO C. 25,000 (TWO LAKH AND FIFTY THOUSAND ONE H)
Quota	After target 8 to B (and 25%) percentage of sales After target 8 to C (and 25%) percentage of sales

For TECHNOMAKE SECURITY SYSTEMS
 Human Resource Department

(Signature)
 Agent & Accepted
 LALITH K NAJIB

Ref. : IFSS/PLL-Kochi/2018/ VKB
Date : 28th May 2018



To,
Mr. Vishnu K.B
Kakkattuparambil (H),
Irimpanam(po),Ernakulam

Offer of Engagement

Dear Mr. Vishnu K.B,

With reference to your application and subsequent selection process with us, we are pleased to engage you for the post of **FIRE FIGHTER**, under our contract with client M/s. Petronet LNG Ltd., Kochi (Kerala) on the following terms and conditions:

1. Date of joining: 1st JUNE 2018
2. Duty location/ posting will be at: Petronet LNG Ltd., Kochi, Kerala
3. Your services are engaged for the period of 2 years from 1st June 2018 to 30th May 2020
4. You are eligible for a consolidated salary of Rs. 18,750/- (**Rupees Eighteen Thousand Seven Hundred Fifty Only**), which includes your basic salary, washing allowance; leave salary, National/ Public Holidays and other allowances. The above remuneration will be subject to statutory deductions of PF (12% of Basic and DA towards employee share), ESIC (1.75% of Gross) and other such deductions as are necessary under the law or agreed to, from time to time
5. The salary offered will be applicable for the contract period i.e. for 2 years from 1st June 2018 to 30th May 2020. No increment, revision or demands related to salary will be applicable for this contract period.
6. TDS as applicable will be deducted, time to time.
7. Your daily working hours will be 8hrs on 3 shift duty pattern basis and monthly working days will be 26/27 per month.
8. You will be required to report to the site supervisor/ field officer at Petronet LNG Ltd., Kochi, Kerala not later than 1st June 2018. Failing to the joining date given, this letter shall be treated as cancelled unless the extension of the said date for joining duty is granted by us in writing.
9. You will be on the probation period of one month from the date of your joining. The employment provided to you will be only for a period till the validity of present work contract. Your employment will stand automatically terminated on expiry of work contract and you will be relieved from the services of Industrial Fire & Safety Services, Vadodara.
10. Depending upon the requirement, your duties can be transferred to any other site location of the company.
11. You will attend all refresher / regular trainings programmes organized by IFSS or Petronet LNG Ltd time to time for your skill enhancement/ development and there will not be any compensation or extra duty for attending these training sessions.



Fwd: Letter of Appointment - ANJU RAJAN

Inbox



Anju Rajan
to me

Wed, 4 Dec, 18:41

Forwarded message

From: Anju Rajan <amanjuajans@gmail.com>
Date: Tue, 12 Nov 2019, 11:38 am
Subject: Fwd: Letter of Appointment - ANJU RAJAN
To: <amanjuajans@gmail.com>
To: <anurajan216@gmail.com>

Forwarded message

From: Chaitanya's Aryarjun Foundation <bsralachaitanya@gmail.com>
Date: Wed, 30 Oct 2019, 4:15 pm
Subject: Letter of Appointment - ANJU RAJAN
To: <amanjuajans@gmail.com>
Cc: Antony Augustine <anjo_aus@rediffmail.com>, Arjun Roney <chaitanya.rony@gmail.com>

Chaitanya Institute for Mental Health
Khadi Machine, Pune

Sub: Letter of Appointment

Dear ANJU RAJAN

This refers to your application and subsequent interview with us on 30th October'19 at Chaitanya, Kerala. We are pleased to inform you that you have been selected for the post of Residential Psychiatric Social Worker with a commitment for 2 years.

Your date of commencement of Employment will be on or before **15th November 2019**. You should report to **Anto Augustin (Project Co-ordinator)** at CHAITANYA INSTITUTE FOR MENTAL HEALTH, Bhagat Puram, Srv.No: 31/A, Kondhwa BK, Near Khadi Machine Chowk, Pune - 411. You are requested to contact Anto (09763130364) one day before reaching Pune.

You will be entitled to receive Gross Salary of 12,000/- and benefit of free food and accommodation during the period of your employment with us.

Please bring along the below listed documents:

- a. Copy of the Letter of Appointment
- b. Original Academic Certificates (all from 10th to Highest)
- c. Photo and Address proof certificate
- d. 2 Passport size photos

Your employment would be subject to the terms and conditions, which will be issued to you on your joining date.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey. We assure you of our support for your professional development and growth.

For Chaitanya Institute for Mental Health

Once K John

Reply

Forward



Date: Feb 02, 2018

BINRAJ V K
KOCHI, KERALA
KOCHI 01, KERALA

Offer No : 1243858
Location: **KOCHI 01**

LETTER OF INTENT

Dear **BINRAJ V K**

We are pleased to inform that you have been shortlisted for a fixed term employment at Quess Corp Ltd. (hereinafter referred as 'Quess'), and would be deputed at CITIZEN WATCHES (INDIA) PVT LTD at KOCHI 01 as CSR for a fixed term on the following terms and conditions:

1. Your Tentative Date of joining will be FEB 03, 2018
2. The company reserves the right to have your back ground verified directly or through an outside agency. If on such verification it is found that you have furnished wrong information or concealed any material information your services are liable to be terminated without any written notice
3. You would undertake to abide by the code of conduct and ethics prescribed by the client as well as QUESS. Any violation of the code of conduct and ethics would be subjected to appropriate and stringent disciplinary action including termination of service.
4. This contract would be exclusively with QUESS and you shall never be deemed to be the employee of Client, where you have been deputed.
5. The Annual CTC salary offered to you will be INR 0/- Details of your salary break up with components will be given after your joining.
6. Your deputation at any given location will be subjected for change as per the project and requirement.

In addition to the points mentioned above upon joining which is subject to satisfactory and positive clearance of background verification check you would be governed by the standard employment rules of Ikya (Associate Manual). The combined rules and procedures is communicated to you through email as contained in this letter will constitute the standard employment rules as defined in the Fixed Term Employment Contract and you are required to read both of them in conjunction.

The above is based on current policies of the company; any change in the policy impacting the above points will be communicated through policy communications channel.

Quess Confidential
Page 1

Offer No : 1243858

QUESS Corp Limited (Formerly IKYA Human Capital Solutions)
3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
<http://www.uesscorp.com> | Toll Free No: 1800-1088-999

3rd April 2019

Jishnu Subash
Valathpaambil,
South Vymeeethi,
Nadama Tripunithura,
Ernakulam
Pin: 682301

Dear Mr. Jishnu Subash,

We are pleased to offer you an appointment with us as Business Development Manager, for our company Alchemists Creative Lab, Ernakulam, Kerala, India. The terms and conditions of your employment are as follows:

Section-I: Administrative

- a) Your Position : Business Development Manager
b) Your senior to whom you will report : Mr. Ajayaghosh S
c) Work Location : Ernakulam, Kerala.
d) Hours of Work : Normally 8 hours a day, 6 days a week
e) Reporting Date : 08/04/2019

Section-II: Financial Data

- a) Total Salary : Rs. 18,000/- per month

Basic	15,000/-
Special Allowance	3,000/-

- b) Total benefits are the Basic salary + Special allowance (According to achieving the target)
c) Deductions are the TDS (if applicable as per the Govt. rules) + Professional Tax (yearly two as per the Govt. Rules) + LOP (if applicable as per the calculation of leave, late and early going, etc..)
d) You must achieve the monthly target of minimum INR 80,000 Rupees from web designing projects for first 3 months and after that target will increase to INR 120000.
e) A Bonus of 5%-10% will be awarded for the revenue generating above the sales target.
f) Salary will be increased according to the individual performance and also along with the increase in the turnover of the company.
g) Your yearly increment will be based on your performance of the past year of service in terms of technical efficiency, output, punctuality and maintenance of discipline and the same will be withheld if the performance is unsatisfactory.



SEALORD HOTEL

Shanmugham Road, Cochin - 682 031, Kerala, India
Tel : 91 - 484 - 2382472, 2382473. Fax : 91 - 484 - 2370135
E-mail : reservations@sealordhotels.com
website : www.sealordhotels.com

13th February 2020

TO WHOMSOEVER IT MAY CONCERN

This to certify that Mr. Akshay Das is working with us as **Trainee** in our F&B Production Department from 04.10.2019 onwards. He is a well disciplined and hardworking.



Bittu Vishal
Manager- Operations

SPARK MARKETING
1/790-A4, First Floor
Puzhakkara Building, Palachuvad
Kakkanad P.O-682030
GST: 32ACJFS7941M1ZL
E-MAIL: sparkmarketingekm@gmail.com

TO WHOM IT MAY CONCERN

This is to certify that Amjad Abdul Jabbar son of K.H Abdul Jabbar , permanent resident of Kadavil house, Darussalam, Thaikkattukara, Aluva P.O, Ernakulam is currently employed at Spark Marketing as Marketing Executive from 17th November 2017.

FOR SPARK MARKETING


SPARK MARKETING
Kochi

I/MKT/OL/2018/1403

09th July 2018

MUHAMMED AZHAR M.A.
MALLISSERY
EDAYAPPURAM, ALUVA P.O.
ERNAKULAM, KERALA-678684

Subject: Offer of Employment with Lividus Pharmaceuticals.

Dear Azhar,

We are pleased to provide this "Offer of Employment" to you regarding your assignment with Lividus Pharmaceuticals Ltd.

Your position will be that of **Territory Manager** and place of employment will, at present, be in **Ernakulam** district of **Kerala** state. You are expected to commence employment on **10th July 2018**. Your present monthly gross will be **13,000.00 (Thirteen Thousand Only)** [Please see the Annexure II] excluding Daily Routine Expense and Working Travel Allowance(WTA), the details of which will be provided in the Appointment letter, which will be issued to you on your day of joining.

You are required to submit "ALL" of the following documents on your day of joining, to avoid any delay in your date of joining.

1. Copy of your Aadhar card
2. Copy of all your educational certificates, starting from Grade 10th
3. Copy of all your previous work experience letter(s)
4. Relieving letter from your previous employer(s)
5. FORM 16, if paying tax previously
6. Copy of your PAN card

You shall diligently perform services for the Company, rendering your best efforts in the performance of such services and at all times observing the highest degree of honesty, faithfulness and loyalty to the Company.

Mariya Exports

Koovappody P.O., Perumbavoor-683 544
Ernakulam Dist., Kerala, India



Date: 31.08.2018

TO WHOM SOEVER IT MAY CONCERN

This is to certify that Mr.MUHAMMED SADIQ, KOKKARANICKAL (H), West VENGOLA (P: O), Perumbavoor had worked with the full responsibilities of a GRAPHIC DESINER since 01.02.2017 to 31.08.2018 at MARIYA EXPORTS.

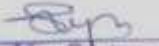
We have nothing to say against his moral character and always appreciate his invaluable work efficiency.

He has been observed as honest and fully hard working person. He has been relieved from the service of the company for better prospects and we are sure that he can turn any stone for the success and wish him best of luck for future.

With Regards,

Mariya Exports

For MARIYA EXPORTS


Mg: Partner



File No: SSS/EKM/AO/ 1904/A /2019

Date: 17/04/2019



Mr. Rohith Rajan
S/o Rajan M M
Quarter No. B1 49
FACT Township, Udyogamandal
Eloor, Ernakulam
Pin - 683501

APPOINTMENT ORDER

Dear Mr. Rohith

With reference to our meeting on 12th April 2019 and subsequent meetings thereafter, we were impressed with your credentials, experience and enthusiasm and believe that you would be the perfect choice for our firm.

We are pleased to offer you

Designation	Graphic Designer
Date of joining	17 th April 2019
Place of initial assignment	Ernakulam

Your Job description and reporting shall be informed later

You are requested to submit the following certificates in original for documentation.

- ❖ Ten recent passport size photographs with white background
- ❖ Class Xth certificate and mark sheet
- ❖ Aadhaar card
- ❖ PAN card
- ❖ Professional Qualification certificates
- ❖ Experience certificates
- ❖ Full and final Settlement Sheet from the previous employer (you can submit it later). Previous employment Statutory documents also.
- ❖ Salary slip last drawn (Non Mandatory)
- ❖ Medical certificate should contain E, H, B, S, and U tests
- ❖ Police clearance certificate.
- ❖ Bank Pass book in active use

Signature of the employee

Signature of the employer

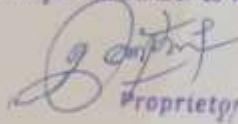


Vattakkotupady, Iringole P.O., Perumbavoor
Ernakulam Dist., Kerala - 683 548
GSTIN: 32AV2PA4109L1ZF

TO WHOM IT MAY CONCERN

This is to certify that **THAKKIYUDHEEN T. M.** son of Mr. Muhammed T.K, permanent resident of Thukalil House, Edayappuram, Aluva P.O, Ernakulam is currently employed at **KANAMPURAM TIMBER AND VENEERS** as **Manager** from June 02, 2017.

For Kanampuram Timber & Veneers


Proprietor



CPN / 204

April 30, 2019

Ms. Aiswarya Valsan
Thottamkara parambil House
Eroor P O
Ernakulam

Dear Ms. Aiswarya,

Traineeship

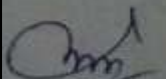
This has reference to the test and interview conducted by us on 26th April 2019 and we are glad to inform you that you are selected for undergoing training in our organization.

The period of training will be two years, during which, you will be paid a monthly stipend Rs 5000/- per month, special allowance Rs 2150/- and attendance bonus Rs 350/- as per rules. You will be eligible for eight days of casual leave and four days of sick leave per year. You will be covered under the ESI, PF and Bonus schemes as per rules.

During the training period you will be governed by the standing orders, rules and regulations of the company. The company reserves the right to terminate your training without giving any notice, and if you wish to discontinue the training, an advance notice of one month will have to be given.

If the above conditions are acceptable, please report for duty on or before 2nd May 2019 at 8.30 am at our factory at Plot No. 16-B, CSEZ, Kakkanad, Kochi- 682 037.

Yours sincerely,
For CII Guardian International Limited


T.P. John

Chief Operations Officer

snk



BROADVIEW

Security & Manpower Services Pvt. Ltd.

Service No

: 3773

Name

: Vishnu Babu

Designation

: W/O

Blood Group

: O +ve

Date of Issue

: 25/09/2019

Issuing Authority





Date: 16-Nov-19

Mr. Athaf T A

Subject: Letter of Offer

Dear Athaf,

Thank you for participating in our selection process. With reference to our discussions with you, we are pleased to offer you the position of **Field Sales Executive in Band 1** of our organization. This position is based at **Kochi**.

Your employment shall be governed by the terms and conditions of the organization as may be in force from time to time.

1) Compensation and Benefits

The annual Cost to Company will be **Rs.252000/-**.The salary is subject to Income Tax deduction per the prevailing Income Tax rules.

2) Joining Process

Your date of joining will be **04-Nov-19**. We would require all the **Originals & 2 sets of Photocopies** of the documents per **Annexure - B**.

This letter of offer is issued to you based on the representations made by you in your resume and/or other documents and during the interview process. This is issued to you based on the assumption that your qualifications and experience are correct and accurate. It also assumes that your conduct in the earlier organizations was appropriate and that you were not terminated due to any reasons of misconduct, misappropriation & misbehavior.

- This letter is subject to your providing the company with self-attested copies of documents in support of your qualifications/experience and other details provided by you.
- The company may at its absolute discretion conduct background checks on the information provided by you through an authorized third party/or through other means. In case it is found that your qualifications and experience are **false/in correct** or your conduct in your earlier employments was not appropriate, the company reserves the right to take appropriate civil and/or criminal action which includes but might not be limited to termination of employment.

Name : ABINSHAD.M.A

Job: Accountant




Asp Vegetables

Nettoor Maradu Market

Room NO: P-1-11 & 12

ASP VEGETABLES
Nettoor Maradu Market
Room No. P-1-11 & 12
Ph:3261771, Mob: 9338818388



ISO 9001 : 2008 ISO 14001 : 2004 OSHAS 18001 : 2007

CC No.36/324,First Floor,Pulickal Buildings, Karshaka Road, Cochin, KERALA-682016.Tel: 0484 2323505.

Date : 23/07/19.

Application for the post : Accountant

Name	Mohammed Aslam V.A.
Present Address:	Variyath (H) Panayikulam P.O Panayikulam. 683511
Age	22
Qualification	B.Com
Total years of experience	2
Presently working at or last worked (Name of Organization)	Print Media Other press Mangalam.
Position (Field)	Accountant.
Expected salary	15,000
Contact Number	7736832213 .
Time required for Joining	1 week.



Mass
CONSULTANCIES & SERVICES



ASSAD SIRAJ

Employee ID - MSS 366

Room No.VII/226,Manakkapady

Asokapuram p.o, Aluva

Email : mconsultancies@gmail.com

Ph : 9895786159.9947053322

Authorised Signature :



Rahsin T R

Emp Code : R35752

Location : Cochin

Emergency ☎: 9447812063

Rahsin T R

Authorised Signatory



HDB Financial Services Limited
2nd Floor, Wilson House,
Old Nagardas Road,
Near Amboli Subway,
Andheri East, Mumbai - 400069
Tel : 022 - 7945 5000
Email : hdb.hrcompliance@hdbfs.com
Web : www.hdbfs.com
CIN - U65993GJ2007PLC051028

March 15, 2018

Ref:HDBFS/17-18/HRIC451/Appt/97509

Ms.Kavya M K,
Marappattu House, ,
Kalinjathil Road, ,
Muppathadam, Near Onithode Bridge,
Kochi-683110

Dear Ms.Kavya M K,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as TRAINEE - PHONEBANKING on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

- a) You will be on probation for a period of 6 (six) months from the date of your employment. Subject to satisfactory performance during probation, your employment will be confirmed in writing. The Company shall have the absolute right to terminate your employment during the probation period by giving you 15 (fifteen) days' notice or salary in lieu thereof if your conduct, attendance, progress or performance is found to be unsatisfactory or for any other reason as the Company may in its sole discretion deem fit. If you wish to leave the employment with this Company during your probation period or post confirmation, you will mandatorily have to serve a minimum notice period of 1 (one) month or pay to the Company an amount equivalent to your 1 (one) months' salary in lieu of such notice period. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof.
- b) Your appointment will be subject to the Company receiving satisfactory references and Contact Point verifications. You are required to furnish the name(s) of the references, who have supervised you in a professional capacity at some stage in your academic / professional career as may be required by the Company.
- c) Your duties and responsibilities will be explained to you on your joining the Company.
- d) Your initial place of posting will be at Cochin. You are initially assigned to services at our client premises, PALARIVATTAM ANNEX - 245. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

Registered Office : Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad-380 009.



Nithin A E
GPN: XE021309469



LuLu
HYPERMARKET



SHYAM SUNDAR

Employee Id No: 99975

IT SUPPORT

LuLu International Shopping Mall Pvt. Ltd.

34/1000, N.H 47, Edappally, Kochi- 682024

Tel: +91 484 2727777 / 2727700

Fax: +91 484 2727772

www.lulushoppingmall.com

LU LU INTERNATIONAL SHOPPING MALL PVT. LTD. IS AN ISO 9001:2015 CERTIFIED COMPANY.
LU LU INTERNATIONAL SHOPPING MALL PVT. LTD. IS AN ISO 9001:2015 CERTIFIED COMPANY.

Adv P Vijayakumar[Assistant Solicitor General of India]

M/s Kumar and Kumar, Advocates,

Park Building

Mullassery Kanal road, M G Road

Ernakulam

To whom so ever it may concern

This is to certify that the following persons-

1. Harikrishnan G, Parvathy Nilayam, Aluva
2. Kiran Mohan, Cherukunnathu, Edathala
3. Athira Ramdas, Thottiyil, Choondy are working in this office as administrative assistants for the last 6 months. Their character and conduct are good.



For Kumar and kumar

Adv K M Kurian

Dated on this 30th Dec 2019

K. M. KURIAN
ADVOCATE, R.No. K-338/86
PERAZH, P. S. Road, Ponnith Road
Kairat P.O., Kairat-882 017
Mob: 9447133858



Since 1992

Global Construction Company

Govt. Approved Contractors, Engineers & Manpower Suppliers

Maruthayath Buildings, 2nd Floor, Pallimukku, Kundara P.O., Kollam

Kerala - 691 501, India. ☎ 0474 - 2522972, 2526973. Fax : 0474 - 2526973

Mob : 94477 99084. E-mail : globalkollam@gmail.com

C.O. JOHNSON
Proprietor

GCC/cert.-547/17

7th November 2017

SALARY CERTIFICATE

This is to certify that **Mr. Renjith.M.Ravi**, residing at Muruthattil House, Irimpanam-P.O, Thrippunithura, Ernakulam, is working with us at one of our client M/s Bharath Petroleum Corporation Ltd at Tank Wagon Loading Section, Irimpanam Installation, Cochin.

He is drawing a net salary with all allowances of Rs.25,000/- per month.

This certificate is issued on his request, to be produced before SBI Authorities, Irimpanam Branch, Ernakulam.

Sincerely

C.O. Johnson

C.O. JOHNSON

GLOBAL CONSTRUCTION Co.





Fathima Ashraf

ID NO. 356 100265



**LuLu
Forex**




Shinos Fazal

Tour Operator

Chenakara Building, Kombara Jn. 
NAD P.O, Aluva

unicoholidaysindia@gmail.com 

99950 27148, 99958 64924 
+91 97461 04633

WESTERN INTERNATIONAL (LLC) BR

Name : SALMAN PONNAMPADIKKAL

Policy No : DC826119 D.O.B : 04-08-96

Member No : 625494 Staff No 6059

Category : B-OP@Clinics+Selected Hospital

Network : N5 PHY Formulary Drugs Only

Cover : IPIOP-

Deduct : 20% Max AED 25

Please see back of the card

ACCEPT WITHOUT
PHOTO

Start : 01-04-2019

Expiry : 31-03-2020



Mohamed Safwan
Relationship Manager
Emp code : BA074

partner

FRESHALICIOUS
SUPER BAZAAR



Nevin Benny

EMPLOYEE ID : COK - 245

MR.BINSHAD K L

Reservation and Ticketing



Creative Tours & Travels (I) Pvt Ltd.

Muzriz Building, South Nada

Kodungallur-680 664, Thrissur Dist.Kerala

Office tel: 0480 661 6052

Email: binshad@flycreative.in

Website: www.creativeholidaysindia.com

 @creativeholidaysindia

HO & CORPORATE OFFICE : MUMBAI

BRANCHES: BANGALORE | HYDERABAD | VIZAG | AHMEDABAD | PUNE | CHENNAI | DELHI | TRIVANDRUM | CALICUT |
KODUNGALLUR | TIRUR | MUVATTUPUZHA | THODUPUZHA | PALA | KOTTAYAM | KOLLAM | KANNUR | NILAMBUR |



Akbar Travels of India Pvt. Ltd.

Premdevnagar, C-102, Building, Pimpri, Mumbai, Maharashtra, India - 400 014, Aluva, Kerala
Kerala, PIN - 683101, Tel: 9448-2981807, 9181908, Email: akbar@akbartravels.in

Date: 30 Nov 2019

WHOM-SO-EVER ITMAY CONCERN

This is to certify that Mr Manish Joshi s/o Dayanand Joshi , Having inducted in to our office as Trainee Ticketing&Holidays from 01may2019-30nov19 with our entire contentment, and during his tenure he found to be extremely enthusiastic and industrious of all the work entrusted , and with a professional attitude , and amiable in nature and is trustworthy as well. We have no objection to allow him in any better position and have no further liabilities with as well.

We wish him all the success in his life;

Sincerely

For M/s Akbar Travels of India pvt ltd, Aluva

Branch Manager



H.O.: Akbar Bhavan, 69-71, Jangkar Street, Near Crawford Market, Mumbai - 400 003
Tel: 022-23403434 / 30012222 Fax: 022-23432222 Email: headoffice@akbartravels.in




LIBIN SHAJI
RECEIVING ASSISTANT

19SGC06342



BRIGHT
SECURITY SERVICES
www.brightsecuritycochin.in
Abijith E.M.



Authorised Signatory:

Olickal (Valiyaveetil) Building, Top Floor,
Edappally, Cochin - 682 024

Ph.: 0484 2124378, 9849172375

EDAPPALLY
COCHIN
KERALA
INDIA



BCG Building, Opp. CSEZ, Seaport Airport Road, Kakkanad Cochin - 682037

Ph: +91 484 4066666 Fax: +91 484 4055561

Email: utindia@ariesmar.com Web: www.ariesmar.com



04/02/2020
AMES/ADMIN/OL/853/2020

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Aswathy P S** is working as a **Assistant Accountant** in Aries Marine & Engg. Service, pvt.ltd, Since 15th July 2019. This certificate is being issued up on the request of Al - Ameen college, Edathala for whatever legal purpose it may serve.

Yours faithfully,
For Aries Marine & Engg. Services,

Ajith E.S
Manager
An ISO 9001:2008 (RINA) Certified Firm.
Mob - +91 999 580 1912



Date: 21st Oct 2019

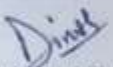
EXPERIENCE CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. Aswin R** has served **Sharp Mint Limited** since **24th Sep 2018** to **21st Oct 2019** as **Executive - Business Development**.

During his association, he has rendered efficient services with good conduct.

We wish him all the best in his future assignments.

For Sharp Mint Limited
Unit 2

Authorized Signatory

MR. Aswin R
21/10/2019

Sharp Mint Limited
(Formerly Known as Sharp Global Limited)
CIN : U24200DL1989PLC038212
C-3, SMA Co-operative Industrial Estate, G.T. Karnal Road, Delhi-110033,
T : +91-11-47381434, www.sharpglobal.in

Hostcurator Job Offer Letter



Inbox



info@hostcurator.com

to me

[Hide details](#)



From: info@hostcurator.com

To: Sumi PD sumidevadas@gmail.com

Date: 28 Sep 2019, 2:56 PM

[See security details](#)

Hi Sumi,

Reference No: - Hostcurator/28092019

Date: - 28/Sep/2019

Sub: - Job Offer Letter

Congratulations!!!

It is my pleasure to extend the following offer of employment to you on behalf of Hostcurator Team.

You are appointed to the position of Junior Php Developer. After joining, you will be under probation for a period of 3 months. After successful completion of the probation and review thereof, you will be entitled to other allowances and benefits whatsoever as per the company policies.

Your formal appointment letter will be issued to you within a week of your joining. Offer stands canceled in case of any deviations in information or if you fail to report to us on or before the joining date.



**ST.THOMAS ARTS AND SCIENCE COLLEGE, PUTHENCRUZ
(AFFILIATED TO MG UNIVERSITY)**

**FEENIXTECH CAMPUS POOL RECRUITMENT 20 FEBRUARY 2017
SELECTED CANDIDATES LIST-AL AMEEN COLLEGE, EDATHALA.**

SL NO.	NAME	COLLEGE NAME	MOBILE NUMBER
19	ARYA RAJU	AL-AMEEN	8156883163
20	JISMOL JOHNSON	AL-AMEEN	7907421065
	ASST.PROF. SUJITHRA SANKAR HEAD, PLACEMENT CELL		PUTHENCRUZ 20-Feb-17
	ST THOMAS ARTS AND SCIENCE COLLEGE PUTHENCRUZ		



EXPERIENCE LETTER

Dear Mr. Mohammed Nihal Nazeer

With reference to your letter of resignation dated 1.8.2019 wherein you have requested to be relieved from the services of the company at the earliest. We wish to inform you that your resignation is hereby accepted and you are being relieved from the services of the company in the capacity of Social Media Analyst with effect from close of office hours on 31st Aug 2019. He was employed with us from 2/11/2018 to 31/8/2019.

We at Masira Digital Marketing Pvt Ltd. wish you all the best in your future endeavors.

For Masira Digital Marketing Pvt Ltd.



Masira Digital Marketing Pvt. Ltd.

124/14th Main 1st Cross, Near Mahal Garden Signal, Behind ABE Mall, KHB Colony, Bengaluru

Xtend Technologies (P) Ltd.

<http://www.xtendtech.com>



An ISO 9001:2015 & 14001:2015 Certified Company



Binu R. Krishnan

Employee Code : 58540364

Date of Joining : 25th October 2017

Designation : Software Tester

Address : Xtend Technologies (P) Ltd.,
Blue Hill, Kalathiparambil Cross Road,
Ernakulam South, Kochi, Kerala,
India, Pin-682 016.

Phone : 0484-2378008, 9388686080

Date of Expiry : 31st December 2018

In case of emergency, call 9387766080



**ST.THOMAS ARTS AND SCIENCE COLLEGE, PUTHENCRUZ
(AFFILIATED TO MG UNIVERSITY)**

**FEENIXTECH CAMPUS POOL RECRUITMENT 20 FEBRUARY 2017
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	ST THOMAS ARTS AND SCIENCE COLLEGE PUTHENCRUZ		



Pookkattupady - Kizhakkambalam Rd., Pazhanganad, Ernakulam - 683 562.
Tel: +91 484 3380500 (30 Lines), E-mail: samaritanheartinstitute@gmail.com, www.samaritanheart.in

Date: 18th October 2018

**Ms. Hairunniza P.M.
Pallath House
Thottakkattukara P.O.
Aluva-683108**

Sub : Engagement Letter

Dear Ms.Hairunniza ,

Further to your application and subsequent personal meeting you had with us, we are pleased to engage you as a Finance Executive Trainee in our branch, i.e., **Samaritan Heart Institute**, a unit of **Hridya Heart Care Pvt. Ltd.** We do trust and believe that you will enhance your knowledge, skills and experience while undergoing the training with us.

The Offer by our organization is made on the following terms, which will be effective from the date of your joining the organization as a Trainee.

Stipend : You will be entitled to receive a monthly stipend of **Rs. 12,000/-**.

Date of joining : 18th October 2018.

Training Period : Your training period will be for six months from the date of your joining the Organization for training and however the training may be extended by the Management if it finds that your skill set did not improve upto the expected level. On completion of the training to the satisfaction of the Management, your employment may be confirmed, in writing, by the Organization. If no confirmation letter is received by you at the end of the training period, including the extended period of training, if any, you shall be deemed to continue to be on training till you receive the confirmation letter from the Organization or till your training is terminated. You may be sent to our other branch for training during your training period.

Exclusiveness : You will be in the exclusive training of the Organization and will not engage yourself alone or in company with any other person in any work or business conflicting with the interests of the Organization directly in any manner, any information, know-how, knowledge, trade secrets, methods, administrative/organization details, security arrangements, plans, designs etc., of the Organization.

Location: At Samaritan Heart Institute, Pazhanganad, Kerala.



ILM COLLEGE OF ARTS & SCIENCE

(Affiliated to MG University)

- A PROJECT OF ILM TRUST, PERUMBAVOOR -

Methala, Kozhikam P.O.,
Perumbavoor - 683 541
Ph : 0484 - 2597902 / 03

Date:

No. ILMArts/EST/TS/17-18/76

25/05/2018

To

Mrs. Remi A K
Aimanakudy(H)
Vengola P.O
Perumbavoor

Sub: Appointment as Assistant Professor in Commerce, ILM College of Arts and Science ,
Methala

With reference to your application and subsequent interview with us, we are pleased to
appoint you as Assistant Professor in Commerce, ILM College of Arts and Science, Methala on
the following terms and conditions.

1. You will be on probation for a period of Two years. You will be paid a Consolidated salary of Rs.21500/= and will not be eligible for any other benefits.
2. You will not leave the institution before completing one year of service
3. On successful completion of the probation, your appointment will be regularized in the prescribed pay scale by the management.
4. You will be governed by the rules and regulations of this institution in force and which may come into force from time to time.
5. You will devote full time to the work assigned to you by this institution during the period of your employment. You will not take up any other employment or assignment or any office, honorary for any consideration without the written prior permission from this institution.
6. Subject to Clause (2), this agreement can be terminated by giving three month's notice on either side or three month's in lieu of the notice period.
7. You may join this institution on or before 01/06/2018. You may bring all the original certificates including SSLC Certificate/equivalent along with 5 copies of Passport size photograph at the time of joining for verification and record. The original certificates will be deposited with Principal.
8. Please sign and return to the undersigned the duplicate copy of this appointment order in token of your acceptance of this offer.



To

Minzina Muhamad,

Ayyamanakudy house,

Pattimattom P.O

Pattimattom

Ernakulam ,Kerala , India ,PIN - 683562

Offer letter to join Linsys Innovations

It is with pleasure that we invite you to join Linsys Innovations team, full-time, in the position of -

Accountant

We anticipate Linsys Innovations will be a dynamic company, which will offer an environment that promotes continuous learning and exciting challenges. We are bringing together a very talented group of employees from whom we expect a great deal in the way of dedicated effort. We feel the knowledge and experience you possess would be an asset to us and you joining would be of benefit to both you and to Linsys Innovations.

At Linsys Innovations, you will be employed in the position of Software Engineer which will entitle you to an annual salary of 1, 44,000 Indian Rupees (1.44 lacs INR),

You will be expected to devote your full business time and your best professional efforts to the performance of your duties and responsibilities for Linsys Innovations and to abide by our policies and procedures.



SREE SANKARA COLLEGE ASSOCIATION

Sankar Nagar, Kalady - 683 574

Post Box No. 1, Ernakulam Dist., Kerala.

Phone Office : 0484 - 2463062, 2463825 Fax : 0484 2463828

Email : anand@adishankara.ac.in, Website : adishankara.ac.in

Patron : Jagadguru Sri. Sri. Bharathitheertha Mahaswamigal, Sree Sarada Peetham, Sringeri

K. Anand
(Managing Director)

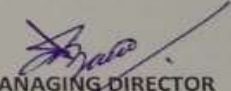
04.10.2018

MEMO

Smt. Aisha Raihanath, Ettiyattira (H), Edavoor P.O, Koovappady (DD Registration No: A5/586/GL/18) is provisionally appointed as Guest Lecturer in the Department of Commerce, Sree Sankara College, Kalady against the Maternity Leave Vacancy of Smt. S Gowri Antherjanam under this Educational Agency on a remuneration of Rs. 500/- per hour subject to a maximum of Rs.25000/- per month w.e.f 04.10.2018. Her appointment is purely provisional under the provisions of GO(P) No.166/2012 Edn; TVM dated 01/06/2012 and subject to the approval of the Dy. Director of Collegiate Education, Ernakulam.

She has no claim in the arising vacancy in this college. She has to furnish an agreement in the prescribed form on Kerala Stamp paper with Rs.200 before joining duty.




MANAGING DIRECTOR
K. ANAND

Managing Director
Sree Sankara College Association
Kalady - 683574

Copy to

1. The Dy. Director of Collegiate Education, EKM
2. The Incumbent
3. Office File

MATRIX COMMUNICATIONS
CHENDAMANGALAM, NORTH PARAVUR

EMPLOYMENT CONTRACT

This Contract is between the employee and the Matrix Communications

Date: 22/8/2017

Employee's Name: MIDHUNA CHANDRAN

Address: NECHIKATTUKUZHI HOUSE, AMVALAMUGAL.P.O, AMBALAMUGAL, PIN:
682302

Matrix Communication takes great pleasure in offering you the position of Part Time Teacher with us here at Matrix Communication where we hope you will enjoy your role and make a significant contribution to the success of Our Organization.

- All employees will sign this Employment contract prior to commencement of their employment. This contains details of position and constitute written acceptance of the position and related conditions.
- All persons hired by the company will sustain minimum 5 months from the joining date.
- Resigning employees must give 1 month of notice from the specifying date. Failure to give such notice may result in the terminating employee not being eligible for rehire.
- Employment may be terminated at any time if unauthorized actions happens from employee side.
- Attendance policies is mandatory



കേരള സർക്കാർ

GOVERNMENT OF KERALA

ഇൻഷുറൻസ് മെഡിക്കൽ സർവീസസ് വകുപ്പ്
INSURANCE MEDICAL SERVICES DEPARTMENT



PEN : 835690

സച്ചിൻ എസ് രാഘവ്

SACHIN S RAGHAV

എൽ ഡി ക്ലർക്ക്

L D CLERK

Valid Upto: 25/07/2024

Ajita Nair R

Dr. Ajita Nair. R

Director of Insurance Medical Services



SHAFNA BASHEER

Designation: Teacher

Ph: 8138826415





Date : 28/12/2018

Mr. Sarathkumar B S,
Bethuparambil
Devaswampadam
Varapuzha
Ernakulam - 683517.

OFFER LETTER

Dear **Mr. SARATHKUMAR,**

With reference to your application and the subsequent interview you had with us, we are pleased to inform you that you have been selected for the position of Business Officer in the Management Cadre for our Domestic Marketing Department attached to OPTIMA Division based at Cochin H.Q. of the company. Your salary and other allowances will be as per the enclosed statement.

1. You will be on Probation for a period of One Year from the date of joining.

2. Reimbursement of field expenses :

You are entitled for reimbursement of expenses for field work subject to maximum limit fixed by us from time to time as per the Annexure 'A' enclosed.

3. You are required to furnish the following by return courier :

a) Copy of resignation letter submitted to your present employer.

4. On joining you will be required to furnish :

a) Resignation Acceptance letter & Experience Certificate of all previous and your present employer.

.....2.....

6


AGREEMENT OF APPOINTMENT AS ASSISTANT PROFESSOR ON CONTRACT IN
AL-AMEEN COLLEGE , EDATHALA , ALUVA

Contract of Agreement between.....Anu Apum, Assist. prof.....
..Department of physics, Al-Ameen college, Edathala.....
and the Manager, Al-Ameen College, Edathala.

Terms of agreement:

1. The period of contract is from
2. The teacher is bound to do all duties connected with the post (academic, co-curricular and extracurricular) satisfactorily and within the time frame allotted.
3. The teacher is further bound to fulfill any additional duties that are assigned by the concerned Head of Department or Head of the Institution
4. The period of contract can be extended for the next year, by the submission of a request by the concerned teacher before 10/April 2019..
5. If the period of contract has to be terminated due to any extra-ordinary reason on the part of the concerned teacher, prior notice of 1 month must be given.
6. If the contract is terminated by the teacher in the middle of term , the salary due for that month will be revoked.
7. The Management has the option to evaluate the teacher's performance on the basis of an internal academic audit .
8. If in the opinion of the Management, which is final, the teacher is found to be a non performer, the former has the right to terminate the contract .
9. The number of casual leave shall be 15.

I,Anu Apum..... agree to the
above stated terms and conditions .

Signature : 

Date: 21/03/2019

.....is appointed as Assistant Professor in the Department
of Al-Ameen College, Edathala with the above terms and
conditions and a monthly salary of

Manager

Enlightening People with Knowledge.....

EnLightTM
COLLEGE

Jyothi Jn., Toms Park, P.P.Road, Perumbavoor
E mail: getenlight@gmail.com
Ph: 90481 05832, 96458 35831

IDENTITY CARD



Miss. SYAMINI C.S
OFFICE ADMINISTRATOR



Indira Gandhi COLLEGE OF ARTS & SCIENCE

(Affiliated to Mahatma Gandhi University, Kottayam)
Nellikuzhy P.O., Kothamangalam - 686 691
Ernakulam (Dist), Kerala (State)
Web : www.igmt.org, E-mail: arts@igmt.org

Ph: Principal : 0485 - 2823349
Mob : 9447486404
Off : 0485 - 2851384
Fax : 2824942

From,
Principal / Chairman

IGC- 303/2019

Place Kothamangalam
Date 19/09/2019

CERTIFICATE

This is to certify that **Ms.Anjaly Jose** is working as an Asst.Professor in Department of Mathematics since July 2019. She is efficient and hard working.



PRINCIPAL
Indira Gandhi College of Arts & Science
Kothamangalam



**SWAMY GOPALANANDA THEERTHA
SARASWATHY VIDYANIKETHAN (C.B.S.E.)**



SENIOR SECONDARY SCHOOL
(Affiliated to C.B.S.E., Reg. No. 8384726, New Delhi)
Nuchina, N.A.O. P.O., Alappu - 525 852
Phone: 2837216, 5217645

Ref

Date: 21.07.2018


TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms.Deleesha Johnson, Kuppiyil House,
Kongorpilly, P.O, Kongorpilly, was in our employment as a Mathematics
Teacher during the Academic year 2017-18 (June to March).

We wish all success for her future endeavour.



Principal


PRINCIPAL
Swamy Gopalananda Theertha Saraswathy Vidyanikethan
Nuchina, N.A.O. P.O., Alappu - 525 852
Phone: 2837216, 5217645

2015-16



CERTIFICATE OF APPRECIATION

Is hereby granted to: **Mr. SREENU P S**
for outstanding performance and excellent contribution to the
ALLOCATION *department and awarded as* **SUPERVISOR**
for the Period of **OCTOBER 2017 TO DECEMBER 2017**



[Signature]
Authorized Signatory

KENT MAHAL OWNERS' ASSOCIATION

Kent Mahal, Brahmapuram, Ernakulam, 682303

E-Mail: kentmahalownersassociation@gmail.com

Phone: 9562002224 (Secretary) / 9447702202 (President) / 9496768710 (Joint Treasurer)

September 14, 2018

Dear Abdul Muthalib KM,

This has reference to your application and the subsequent meetings you had with us for the post of Accountant at Kent Mahal Owners' Association (KMOA). We are pleased to appoint you as Accountant at KMOA with effect from September 17, 2018 on the following terms & conditions.

1. You will be on probation for a period of three (3) months from your joining date. During this period you will be paid an all-inclusive consolidated salary of Rs. 15,000/- per month. Your probation period may be extended depending on your performance during the period of probation. During the period of probation your services can be terminated by 5 calendar days' notice on either side.
2. You will be confirmed after successfully completing your period of probation. On confirmation your services can be terminated by one month's notice on either side.
3. You will be entitled for two (2) days of personal leave for every completed month of service. Any additional leave will require prior approval from the KMOA Managing Committee (MC). You will also be entitled to paid holidays as declared by KMOA.
4. Your job requirements were discussed in our meeting and will be intimated to you separately which you should follow under the overall supervision of the KMOA MC.
5. During the period of your service you shall not disclose to anyone the nature of your duties, the names of the clients of KMOA and any other work-related information that you will come across during your day-to-day activities. You are also bound by all non-disclosure & confidentiality agreements entered into by KMOA with our clients, vendors and all other business associates.
6. In addition to the above you will be governed by any other rules and regulations introduced by KMOA from time to time.

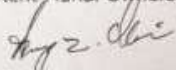
While it will be our endeavor to provide you with good working environments and future growth prospects, we expect you to devote your whole time and attention to the work assigned to you, and complete your work targets on a day-to-day basis. We will appreciate any additional work put in by you and the initiatives you will take during the discharge of your duties.

Please sign and return the duplicate of this letter as an acceptance of your appointment with us on the above terms & conditions.

We welcome you onboard and hope you will have a great time working with us.

Thank you,

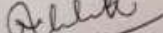
For Kent Mahal Owners' Association,



Anup Cherian
Secretary - KMOA



I, Abdul Muthalib KM, accept the above terms & conditions.

Signature: 

Date: 14/09/2018

Place: Brahmapuram

EXPERIENCE CERTIFICATE

This Is To Certify That Mr. SUBIJITH T S , S/O Subramanian T G Thollasserykudy (House), Perigala Po Eranakulam Dist Kerala ,India Has Been Working In Our Organization As Accountant and sale Form August 2016 Onwards .He Has Been Assigened With The Duties Of Credit Control, GST Related work Bank Reconiliation ,Cash And All Other Works Relating To Accounts Finalization.

He is Very Sincere,Enthusiastic And Hardworking In Excuting Duties Assigned To Him Character And Conduct Are Very Good . I Wish Him All The Best For His Future Endeavours.

For Rajasthan Marbles



Benny K Peter

Proprietoar

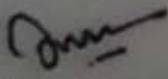
www.aabasoft.com

Aabasoft[®]
enabling business innovations



AKSHAY SASI V S
A3511APX

Infopark | **NASSCOM**
MEMBER


Authorised Signatory

Infopark Building, Infopark, Kochi - 682 042. India

Noora
Chenthara (H)
Thottumugham P O

Dear Noora,

Congratulations, Periyar TVS is pleased to offer you the position of customer care executive. We trust that this offer will meet your approval.

Reporting to sales manager , your starting salary will be Rs.8000/- .Your working are 9.00 AM TO 6.00 PM , Monday to Saturday and your 1st day of work will be November 1st Thursday.

The entire team at Periyar TVS is looking forward to working with you and we are confident you and we are confident you will be able to make a significant contribution to the success of our organization.

Sincerely,

Manager

PERIYAR MOTORS

Periyar Towers, III/420H
Companypady, Aluva - 683 106
Ph: 2625056, 2625057
E-mail: periyartvs@hotmail.com

PTL ENTERPRISES LIMITED

(FORMERLY PREMIER TYRES LIMITED)
(REBRAND TO APOLLO TYRES LTD.)

17th July 2017

Mr. Muhammed Jaffer
Tharakathil (H)
Erumathala (PO)
Keezhamad, Aluva
Ernakulam
PIN - 683112

Subj: Selection Memo-Trainee (Production Apprentice)

With reference to your application, we are glad to inform you that you have been selected for undergoing training/learning the work in our organization, subject to the following conditions:-

- 1) That the organization will be giving opportunity to you to undergo training for a period of 3 years.
- 2) That the period fixed above can be extended at the discretion of the Management.
- 3) That this will not confer any right for employment in the company and there is absolutely no obligation on the part of the company to provide you employment on completion of training.
- 4) That during the period of training, you will be paid a stipend as follows:-

First year	Rs.7,850	per month
Second year	Rs.8,250	per month
Third year	Rs.8,700	per month

You also will be paid an amount as follows to meet the expenses incurred for stay and travel:

First year	Rs.4,150	per month
Second year	Rs.4,500	per month
Third year	Rs.4,800	per month

Apart from this, you are not entitled for any other allowance or benefit.

- 5) That unless you complete 270 days of training successfully in each year, your training period will be extended accordingly.
- 6) That your training will be governed by all the rules and regulations of the training scheme as made out to be from time to time.
- 7) In case any declaration given by you at the time of your selection is found to be wrong or you are found to have suppressed any material information, the appointment itself will be deemed to be void and your training will be liable for termination without notice or compensation in lieu thereof.
- 8) That this training will stand terminated by the Management at any time during the period of training without any notice or assigning any reason whatsoever.

You may please sign and return copy of this letter as acceptance of the above terms and conditions.

Yours faithfully,

For PTL ENTERPRISES LIMITED,


J. BIJU
DIVISIONAL HEAD (HR & ADMIN.)

I hereby accept the above terms and conditions.

Signature of Trainee (Production Apprentice)

P.O. KALAMASSERY, PIN - 683 164 DIST : ERNAKULAM, KERALA
PHONE : 2540281 To 85, FAX NO. 91 - 484 - 2532961

Registered Office : 3rd Floor, Areebal Mansion, Panampilly Nagar, Kochi - 682 036

Corporate Office : 3rd Floor, Areebal Mansion, Panampilly Nagar, Kochi - 682 036
Tel No. : +91 484 4012046, 4012047, Email:hr@apolloyres.com, investors@apolloyres.com







PASS CORPORATE SERVICES PVT. LTD.

Corporate Identification No : U 74140KL2015PTC039629
41/2885 A, Panicker's Tower, St. Benedict Road, Opp: North Railway Station, Ernakulam, Kochi - 682018
Tel: 0484 2394333 Web: www.passglobal.in E-mail: contact@passglobal.in

An ISO 9001 : 2008 Certified Company

Date: 31/03/2017.

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Mohammed Ajaas. P.I, Palliparambil House, Padamugal, Indira Jn., Kakkanad Post, Ernakulam, Kerala had been worked with us as an Accounts Assistant from September 2016 to March 2017.

During his tenure with us he was sincere, hardworking and efficient in executing his responsibilities and also displayed a good code of conduct.

We wish him success in his future endeavours.




HR Manager,

PASS Corporate Services Pvt. Lt.l.



EXONERATE PARK SERVICES PVT. LTD.



Akhil PA

Team Leader

Employee ID: EM 006

Blood Group: B -ve

Mob: +91 9656105592

Date:31-5-2019

TO WHOM-SO-EVER IT MAY CONCERN

This is to certify that Mr. FIRASH.V.P son of Mr.pareekunju, worked as Accounts assistant in our company from 1-4-2017 to 31-5-2019 with our entire satisfaction. During his working period we found him a sincere ,honest ,hardworking , dedicated employee with a professional attitude and very good job knowledge , He is amiable in nature and character is well . We have no objection to allow him in any better position and have no liabilities in our company

Galaxy



16.07.2018

Mr. Mishal Aziz
Pulickal (H),
Sreemoolanagaram(P.O),
Aluva Pin: 683580

Appointment letter for – Junior Executive Support

This is with reference to your application and interview had with us for the position of **Junior Executive Support** in our organization and requested to report at our Head Office on or before 16.07.2018 at 9.00 a.m. The broad terms and conditions of this appointment are as follows:

- a) You will be working with our **Support Division** at Head Office Aluva.
- b) Your total annual compensation (Cost to Company) will be [REDACTED]. The breakup of the same is given in **Annexure A**. Statutory deductions are applicable as per rules like E.S.I, E.P.F if any or other rules as per rules introduced or amended by the government from time to time.
- c) You shall be under Probation for a period of another 6 months from the date of joining and permanent placement with MANVISH is contingent upon your successful completion of this period and also based on the performance as per the job requirements. Your probation period can be extended in case the management is not satisfied with your performance.
- d) Performance reviews will be done on a yearly basis normally the first one at the end of 12 months after the successful completion of your probation time. Your increments are discretionary and will be subject to and on the basis of your effective performance and results during the period as also the performance and results of the Company. General salary reviews would be done once every year.

Contd... 2....

CA PRADEEP KUMAR .P.
B.Sc. D.S.S., FCA
Chartered Accountant



City Towers, Bank Jh. Market Road, Aluva - 683 101, Phone : 0484 - 2621002, 4063006 Mob : 98472 93039 E-mail : pradeep@ca.net.in

Date _____

CER NO.50/2020

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr.Riyas K J, S/O Jamal K M, Kodimittam House, East Kadungallur, UC College P O Aluva, Ernakulam District, PIN-683 102, has been working with our organization since 01-09-2017 as Office Assistant. This certificate is issued for the purpose of academic database collection of Al-Ameen college, Edathala.

This employment certificate has been issued upon his request.

Pradeep Kumar P

Chartered Accountant

Membership No: 208829

UDIN :20208829AAAAAB3586

Place: Aluva

Date: 03-01-2020



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TM/APP/30134
21/11/2018

Carborundum Universal Limited

Electro Minerals Division

PB. No. 1, Kalamassery Development Plot P.O., Kochi - 683 104, Kerala, India

Tel: +91-484-2540799, 3023633, 3023636

E-mail: salesemd@cumi.murugappa.com Website: www.cumi-emd.eu

Mr Akash K.A
Kandathi Parambil House,
Alangad (P.O),Kunnel,
Aluva,Ernakulam

Dear Mr Akash,

APPOINTMENT

Further to our offer of training and annual review, we are pleased to advise that you are appointed as **TEAM MEMBER** in the Company Services with effect from **20/11/2018**. You will be placed on probation for a period of six months and should your performance be found satisfactory in every respect, your appointment will be confirmed.

Your salary is as per the attached annexure. Your Basic Salary will be Rs.4900/- per month. There will be no separate Dearness Allowance.

You will be governed by the terms and conditions of service applicable to your grade, which is enclosed here with.

As a Team Member, you are expected to exhibit considerable initiative and assume responsibilities besides endeavoring to promote at all times the interests of the Company. You will observe good faith towards the company and keep secret, all information, which you may obtain with regard to the business of the company.

You are liable to be transferred and posted to any other location against exigencies of operation of the company. You are currently posted at **Quality Assurance Department** and you will report and be responsible to **Dr. Sivakumar S, GM- QA & Process Control** and act under his general instructions until otherwise advised.

Kindly sign and return the duplicate copy of this letter in token of your acceptance of the above and enclosed terms & conditions.

For Carborundum Universal Ltd.

P S Jayan
Executive Vice President-EMD

Page 1 of 4

Registered Office: 'Parry House', 43, Moore Street, Chennai - 600 001
Tel: +91-44-30006199 E-mail: cumigeneral@cumi.murugappa.com
Web: www.cumi.murugappa.com
Corporate Identity Number: L29224TN1954PLC000318


murugappa



Carborundum Universal Limited

Electro Minerals Division
P.B. No. 1, Kalamassery Development Plot PD, Kochi - 683 104, Kerala, India.
Tel: +91-484-2540799, 3023613, 3023636
E-mail: salesemd@cumi.munigappa.com Website: www.cumi-emd.eu

19th August 2019

**Mr. Sharooq Khan M.S,
Malekadavil House, West Kadungalloor P.O,
Ernakulam District-683110.**

Dear Mr. Sharooq,

APPOINTMENT

Further to our interview, we are pleased to advise that you are appointed as **TEAM MEMBER** in the Company Services with effect from **19/August/2019**. You will be placed on probation for a period of six months and should your performance be found satisfactory in every respect, your appointment will be confirmed.

Your salary is as per the attached annexure. Your Basic Salary will be Rs.4900/- per month. There will be no separate Dearness Allowance.

You will be governed by the terms and conditions of service applicable to your grade, which is enclosed here with.

As a Team Member, you are expected to exhibit considerable initiative and assume responsibilities besides endeavoring to promote at all times the interests of the Company. You will observe good faith towards the company and keep secret, all information, which you may obtain with regard to the business of the company.

You are liable to be transferred and posted to any other location against exigencies of operation of the company. You are currently posted at **Edapally** location and you will report and be responsible to **Mr. Anoop O.T, Deputy Manager-Quality Assurance** and act under his general instructions until otherwise advised.

Kindly sign and return the duplicate copy of this letter in token of your acceptance of the above and enclosed terms & conditions.

For **Carborundum Universal Ltd.**

**P S Jayan
Executive Vice President-EMD**



Carborundum Universal Limited

Electro Minerals Division
P.B. No. 1, Kalamassery Development Plot P.O., Kochi - 683 104, Kerala, India.
Tel: +91-484-2540299, 3023633, 3023636
E-mail: salesemd@cumi.murugappa.com Website: www.cumi-emd.in

27th June 2018

Mr. Vishnu K.P
Kavilparambil House,
Elookkara, Muppathadam P.O,
Ernakulam District-683110.

Dear Mr. Vishnu,

APPOINTMENT

Further to our interview, we are pleased to advise that you are appointed as **TEAM MEMBER** in the Company Services with effect from 27th June 2018. You will be placed on probation for a period of six months from the date of joining and should your performance be found satisfactory in every respect, your appointment will be confirmed.

Your salary is as per the attached annexure. Your Basic Salary will be Rs.4900/- per month. There will be no separate Dearness Allowance.

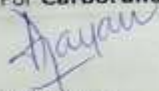
You will be governed by the terms and conditions of service applicable to your grade, which is enclosed here with.

As a Team Member, you are expected to exhibit considerable initiative and assume responsibilities besides endeavoring to promote at all times the interests of the Company. You will observe good faith towards the company and keep secret, all information, which you may obtain with regard to the business of the company.

You are currently posted at Koratty unit and are liable to be transferred and posted to any other location against exigencies of operation of the company.

Kindly sign and return the duplicate copy of this letter in token of your acceptance of the above and enclosed terms & conditions.

For **Carborundum Universal Ltd.**


P S Jayan
Executive Vice President-EMD





ClubMahindra

Name : Ramshad Salam

Emp.No. : 28071

Department : Marketing

Blood Group : B+ve



Issuing Authority



Date: 17/08/2018
Edappally, Cochin

To
Mr. Vishnu Raj TB
Thekkenaladayil house
Erumathala P.O, Colonypady
Aluva - 683112

Dear Mr. Vishnu Raj

Subject: Appointment order to Mr. Vishnu Raj as "Asst. Manager Marketing & Sales" of M/s. Nexzia Ventures Pvt. Ltd.

Ref: Date of interview conducted: 14/08/2018


Ref: No personal reference, the candidate has responded to the ad released in OLX

With reference to the above said interview held with you, the undersigned is pleased to inform you that you have been selected to the Post of "Asst. Manager Marketing & Sales" of the company under the following terms and conditions.

1. That you are advised to report before the Undersigned on 17/08/2018 for duty and shall report to your immediate managers, senior managers and directors and specifically to the Managing Director, Mr. Nafiz K.M in normal course of this employment.
2. That your appointment is for a period for 3 + 9 months from the date of appointment with a take away salary of Rs. 25000/- (Rs. Twenty Five Thousand Only)
3. That the first three months of your service period is considered as probation, during this period you have to prove your abilities in conducting and completing the activities assigned to you from time to time. On satisfactory completion of your probation period you will get a confirmation letter or from the company with renewed terms, conditions and allowances.


We welcome you abode to our organization and wish you all prosperity, sound health and career. A duplicate copy of this contract letter may be returned duly signed as acceptance of this appointment and commitment to the conditions shown herein.

Yours Truly,
For NEXZIA Pvt. Ltd.


Nafiz K.M
Managing Director of M/s. NEXZIA Pvt. Ltd.



Accepted


Vishnu Raj TB

**PEERMADE
DEVELOPMENT
SOCIETY**



Name : **JERIN M JOY**
Designation : **Cashier**
Emp Id : **571**
Blood Group : **O+ve**
Mob : **9961159903**

Peermade Development Society
P B No 11 Peermade PO Idukki 685531
Tel +91 4869 232197/ 232725
Fax: 0091-4869-232096
E-mail: pds@pdspeermade.com
web: www.pdspeermade.com

AEL/BPCL Lab Chemist/2018/045

May 19, 2018

Mr. Omal Wilson
Mangalassery(H) Mamangalam,
Palarivattom p.o. Kochi-682025
Mobile: 9037390390
E-mail: omalwilson099@gmail.com

Dear Omal,

Sub: - Services to be rendered as " Lab Chemist"

This refers to your application and subsequent interview. We take pleasure in offering this Contract to you for the captioned Services on the following Terms and Conditions:

1. You will be required to render Services at **M/s BPCL**. The Commencement of this Contract shall begin from the date you report to render Services at the work place. We, Aarvi Encon Limited, hereafter, shall be referred as the Company.
2. Your remuneration will be **Rs 23,028/- per month (Rupees Twenty Three Thousand & Twenty Eight Only)**. The details of your remuneration and other benefits are listed in the Annexure to this letter. The contents of the Annexure are of confidential nature and are not to be discussed and/or shared with any person by any manner. You are required to preserve this communication with utmost care and confidentiality so that the said contents do not get passed on/shared to/by anyone else. Any compromise in this respect will be treated as the breach of understanding/trust/confidentiality.
3. Aarvi Encon is committed to conducting business with the highest degree of ethics, integrity and compliance with laws worldwide. Make sure under any circumstance, you are not party to any unethical activity. If you see or suspect the unethical behavior has occurred, you are obligated to come forward with your concerns, email the information to ethics@aarviencon.com. Reports will go to Executive Director and Secretary.
4. Statutory deductions such as PF/PT/TDS/ST and any other as existing on the date of your reporting and any changes brought to prevail during the tenure of this Contract shall be enforced per regulatory rates per Government Rules and we undertake to deposit the same in the concerned Government Department Account.
5. **Contract Duration and availing of leave during the tenure:**

Your Services shall be on Contract basis for a period of 2 years and the same can be extendable or reduced and also are transferable.

In case of sickness leading to absence from work for more than two days, it is mandatory that a certificate from a registered General Physician/medical practitioner is produced in support.
6. You shall render the Services to the standards acceptable to our Client & it is required that you shall maintain good conduct during the tenure of your presence at the place of work and will not participate in any political activities. You will also not commit to any activity which is against social harmony at the work place and will not allow yourself to get associated with any unlawful activity.
7. During the tenure of this Contract you shall not get yourself engaged directly or indirectly, with or without monetary benefits in any other employment contractual or otherwise or activity which the Company or our Client may, in our sole discretion consider to be contrary or inconsistent with your Services and obligations there under and which may in our sole discretion deem to be prejudicial to our interests. Further, you shall not divulge any details of the Company's operations, affairs or secrets or that of our client as named above and/or any of our/their associates to any person/s, firm or organization without the express consent obtained well in advance through their respective authorized signatory, in writing or nor shall you use or attempt to use any information which may directly injure or cause loss or may lead indirectly to injury or cause loss to the Company or to their Client.



Malabar Group

Welcome Letter

Date : 02/May/2019

Dear Mr.Muhammed Ajas M A

Welcome to Malabar Group.

You are now part of Malabar Group family, a professionally managed corporate business entity with more than 9000 management team members and 2500 investors. Your contribution is important to ensure our sustained success and growth. We hope that you will find your new position rewarding.

We hereby enclose your Appointment Letter, Joining Letter, Job description that will help you for smooth transition into your new role.

The HR department is here to support you throughout your transition process. Kindly call us for any assistance.

We look forward to having a mutually rewarding association.

Thanking you,

Shamsudheen K K
Deputy Head - HR
Malabar Group.


02.05.2019

Chandra's MOTORS

P.P.ROAD, PATTIMATTAM 8590580202, 8590580203

Experience Certificate

This to certify that Mr AJITH AYYAPPANKUTTY was under the employer of CHANDRAS MOTORS PATTIMATTOM as a SALES MANAGER from 08-10-2018 to continue

During this tenure he has successfully completed them to the best of his abilities. His conduct has been excellent during this tenure

We hope and pray bright and good speed in his future life

10-12-2019

PATTIMATTOM

MANAGER



YAMAHA AUTHORISED DEALER

FORM 'Q'
See Rule 24 (9A)
Appointment Order

Name and Address of Establishment
Terrier Security Services (India) Pvt Ltd,
583, Vyalikaval HBCS layout, 15th Main Road, Nagawara,
Veerannapalya, Arabic college (Post),
Bangalore- 560 045.

Name and Address of Employer
Lt. COL. DARSHAN SINGH BAL (Retd)
583, Vyalikaval HBCS layout, 15th Main Road, Nagawara,
Veerannapalya, Arabic college (Post),
Bangalore- 560 045.

Name of workman
His/ Her Postal Address
MIDHUN RAJ
N/A
N.MAZHUVANNOOR
VALAMBOOR TEMPLE
ERNAKULAM - 686669
KERALA

His / Her Permanent Address
N/A
N.MAZHUVANNOOR
VALAMBOOR TEMPLE
ERNAKULAM - 686669
KERALA

Father's/ Husband's Name
RAJAN M.P

Date of birth
25-Feb-1994

His / Her entry of employment
07-Dec-2017

Nature of Employment / Designation
ESG

Nature of work entrusted to him/ her
Escort Security Guard

Sl. No. in the register of workman employed
ME928

Rates of wages payable to him/ her

BASIC	DA	HRA	Other Allowance	Total Wages
10,170	1,580	0	977	12,707

Place: **ERNAKULAM**

Date: **07-Dec-2017**

Signature of the employer

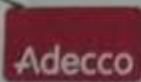
X
Signature of Employee

Seal of the establishment



Note : You are appointed to work on contractual basis for the duration of the contract. You are liable for retrenchment on termination / non-renewal of contract. You are also liable for transfer from one contract to another as per the requirement of the management at any place where the contract/ requirement exists.

The above has been read over to me in the language I understand and I have signed this as a token of my acceptance.



4339666, 1st Floor, W.P.C. House
Chennambakk Road
Cochin - 682 018, Kerala
Tel. +91 - 484 - 2641118

Date: 14-12-2016

Bosch

Applicant Id : IS0144_11.016_000036
Employee Id : E57196
Name : Mr NANDHU SEKHAR
Location : COCHIN
Store Id : COCHIN
Department : BOSCH

LETTER OF EMPLOYMENT

Dear SANDHU SEKHAR

We are pleased to offer you an employment in our organization Adecco India Pvt. Ltd., as **PICKER** for a fixed period of employment ("Contract"), on the following terms and conditions:

1. The term of your employment shall be valid from **26-09-2016** to **25-09-2017**. Notwithstanding this, in the event of the project/work/deputation for which you are being employed terminates before the abovesaid period, this Contract shall be co-terminus with the project/work.
2. You shall report to work on **26-09-2016** at 9:00 a.m. at **LOGIWIZ LOGISTICS INDIA PRIVATE LIMITED, COCHIN.**
3. Details of your salary break up with components are as per the enclosure attached herewith.
4. This contract shall be terminable by either party giving **15** day's notice in writing or salary in lieu of notice, to the other party.
5. You will, with effect from **26-09-2016** be deputed by the Company to work at the client's office/ premises at any of their locations, either onsite or offshore.
6. You will be governed by the policies of the client's organization with respect to leaves and holidays.

In addition, to the terms of appointment mentioned above, you are also governed by the standard employment rules of the company, which are attached along with this letter. The combined rules and procedures as contained in this letter and the annexure will constitute the standard employment rules and you are required to read both of them in conjunction. Your net salary / reimbursement amount due, if any, shall be credited to your savings bank account opened for this purpose.

Wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

With warm regards, yours faithfully,
Adecco India Pvt. Ltd.

Authorized Signatory

Enclosures: - (i) Compensation sheet (ii) Standard Terms of Employment.



I hereby accept the above-mentioned terms and conditions.

Name: _____ Signature: _____ Date: _____





NILAKATHIR AMA GROUPS
11/254A, Millupady U.C. College P.O.
Aluva - 683102, Ernakulam Dist., Kerala

GSTIN/UIN : 32AURPA5815G1ZT
Ph : 0484 2604627
E-mail: amagroups627@gmail.com

PAYSLIP FOR THE MONTH OF AUGUST

DATE : 01/08/2019

EMPLOYEE ID	:	089	
NAME	:	Vahid M A	
DESIGNATION	:	Sales Officer	
DEPARTMENT	:	Marketing	
DATE OF JOINING	:	05-03-2018	ALLOWANCES : 4000
BASIC SALARY	:	17,000	DEDUCTIONS : 2000
NET SALRY AMOUNT	:	19,000	
AMOUNT IN WORDS	:	Nineteen Thound only	



To,
Mr. JISHNU A.S.
(Supervisor)

Mr. JISHNU A.S
S/O Mr. Suku A.k
Ambadathu (H)
Edathala North P.o
Aluva Pin -683561 .

RELIEVING AND EXPERIENCE LETTER

This has reference to your letter informing us of your decision to resign from the services of Jowalk manpower Agency , Aluva deputed to our client premises M/S Logiwiz Logistics India Private Ltd, Kochi from 26-9-2016.

We wish to inform you that your resignation has been accepted by the company w.e.f 25-1-18 and you will be relived after the closure of office hours.

During your tenure from 26-9-2016 to 25-1-2018 your contributions to the organization are highly appreciated .

We thank you for your efforts and contribution during your tenure with us and wish you all the very best in your future endeavors .

Place : Aluva ,
Date : 20-03-2018.

Thanking You ,
Yours faithfully ,
For Jowalk manpower
Proprietor.



For Jowalk Manpower Agency

Proprietor



H&S Supply Chain Services Pvt Ltd
No 30, Chandralaya Apt, Judge Jambulingam Street,
Mylapore, Chennai - 600 004
E: info@hssupplychain.com

H&S/HR/APPT/2019/LM2002

18th July 2019

Nisar Kareem K K

Chalayil house, pullalikkara.

Nad (po),Aluva,Ernakulam ,

Kerala-683563

Mobile : 7293927349

Letter of Appointment

Dear Nisar ,

This has reference to your application for employment and the subsequent interview you had with **H&S Supply Chain Services Private Ltd.** (hereinafter referred to as "the Company"). The Company is pleased to appoint you as **Warehouse Executive** on the basis of your interview and all the supporting documents submitted by you to Company required for the purpose assessing your candidature for this position, including details relating to your previous employment and education.(collectively, "Supporting Documents").

Your employment commencement date with the Company will be on **19th June 2019.**

You will report to the **Warehouse Manager.** You may be required to report to any other officer of the Company depending on the nature of assignments/tasks given to you.

You will be employed by the Company under the following terms and conditions:

1. **Services:** You will be responsible for execution of various assignments/tasks given to you from time to time and for the efficient functioning of your department. You will abide by the rules and regulations framed by the Company from time to time.
2. **Remuneration:** Your Annual Cost-To-Company ("CTC") will be **Rs. 2, 41,500/- (Rupees Two Lakhs Forty One Thousand Five Hundred only).**
3. The break-up of the Annual CTC is mentioned in Appendix A to this Letter of Appointment. Any amounts that you may receive will be subject to necessary deductions under applicable law including income tax statute.

Registered Office:

478/16, Vandalur-Kelambakkam Road, Melakottaiyur Village, Kancheepuram District 600048.

CIN No U60200TN2015PTC098840



Mpower Constructions

XVI / 274-G, Thankam Building, Muppathadam, Aluva, Ernakulam- 683110

Email : mpowerconstructions2016@gmail.com

Mob : 9061900001 / 9567348136

EMPLOYMENT CERTIFICATE

This is to certify that Mr. Vivek P.V has been working in this company as Site Supervisor since 18/01/2017.

This certificate is being issued upon his request for whatever legal purpose it may serve him.

For Mpower Constructions

Managing Partner





Mpower Constructions

XVI / 274-G, Thankam Building, Muppathadam, Aluva, Ernakulam- 683110
Email : mpowerconstructions2016@gmail.com
Mob : 9061900001/ 9567348136

EMPLOYMENT CERTIFICATE

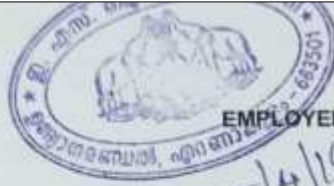
This is to certify that Mr. Muhammed Sadique has been working in this company as Purchase Manager since 12/02/2017.

This certificate is being issued upon his request for whatever legal purpose it may serve him.

For Mpower Constructions

Managing Partner





EMPLOYEES' STATE INSURANCE CORPORATION

e-Pehchan Card

25/4/19

Insured Person : **Roja Baburaj**
Insurance No. : **4708374074**
Date of Registration : **11/01/2019**

In case Aadhaar Number is not entered, this is valid upto date: 09/02/2019 only

YOUR REGISTRATION DETAILS

Employee Name:	Roja Baburaj	Type of Disability :	None
Name of Father / Husband:	MAJO XAVIER	Date of Birth :	01/07/1995
Marital Status :	Married	Gender :	Female
Present Address :	ROSE COTTAGE, PALLILAMKARA, ROCK WELL ROAD, HMT COLONY, KALAMASSERY, THRIKKAKARA NORTH, Dist Emakulam, Kerala	Permanent Address :	ROSE COTTAGE, PALLILAMKARA, ROCK WELL ROAD, HMT COLONY, KALAMASSERY, THRIKKAKARA
Aadhaar Number :	681729966033	Aadhaar Status :	NORTH Dist Emakulam, Kerala Unverified
Dispensary / IMP for IP :	Udyogomandal, KL (ESIS Disp.)	Dispensary / IMP for Family:	Udyogomandal, KL (ESIS Disp.)
Current Employer Details		First Employer Details	
Employer's Code No. :	47000165750001009	Employer's Code No. :	None
Sub Unit's Code No. :	None	Sub Unit's Code No. :	None
Date of Appointment :	17/12/2018	First Insurance No. :	None
Name of Employer :	KENT CONSTRUCTION (P) LTD. LILY'S	Name of Employer :	None
Address of Employer :	Kent Construction, 1st Floor, RStadium Link Road, Near Jawaharal Nehru Stadium, Palarvattom, Cochin, Dist Emakulam Kerala 682025	Address of Employer :	None



P. S. ABOOBACKER & Co.

Sugar Wholesale Dealers

Regd. Off: 1/178, Thottummugham, Aluva - 683 105

Emakulam Dist., Kerala, S. India.

E-mail: peeyess@vsnl.com

TIN 32150766025

Ph 0484 - 2623438, 2625519

2631358, 2620385, 6517409

Fax : 0484 - 2620385

Ref:

Date:

APPOINTMENT LETTER

To,
SADIYA SAIDU
D/O Late Saidu Mohammed T.P
Thoppilapparambil (H)
Thaikkattukara.P.O
Aluva-683 106

Sub: Appointment Letter

Dear Sadiya,

In response to your application & subsequent interview, we are pleased to inform you that the management of the company has been pleased to appoint you as "Accounts Assistant" of P.S Aboobacker & Co. with effect from 01st May, 2018.

For P.S. Aboobacker & Co.
Partner



Mass
CONSULTANCIES & SERVICES



MUHAMMED AKBAR P M

Employee ID - MSS 185

Room No.VII/226,Manakkapady

Asokapuram p.o, Aluva

Email : mconsultancies@gmail.com

Ph : 9895786159.9947053322

Authorised Signature



ALTHAF
EW 263
Accountant



WOODLINES
RUBWOOD FURNITURE



HI-TECH Steel Fabricators & Erectors

PAN : AAFFH4852E | GST : 32AAFFH4853E2ZO | WEBSITE : www.hitechsteelfab.com

25.12.2016

MR. ANAS K A

Sub: Offer of Employment

Dear Mr. Anas,

This is with reference to the personal interview and subsequent discussion you had with us, we are pleased to offer you a position of 'JUNIOR ACCOUNTANT' on terms and conditions mutually discussed and agreed between us. This offer is made relying upon the representation made by you with regards to your academic education, training certifications, background, immediate joining etc. your gross salary will be RS.15,000/- per month.

Other terms and conditions shall be incorporated in your appointment letter which shall be handed over to you upon your joining.

You are required to bring with you on the day of joining following documents:

- 4 passport size photographs.
- All educational certificates.
- Prior experience and relieving letter, if any.
- Last drawn salary slip, if any.
- 2 Reference letters.
- Identity proof.
- Photo id proof & passbook first page photo copy.
- Bank account details.
- Aadhaar card.

This letter is valid for Seven days from the date of issue; you are requested to send us your written confirmation, indicating the date on which you can join us.

Please confirm your acceptance of this offer by signing and returning this letter. We look forward to a long and mutually beneficial association.



Best regards,

SAJEER M M

Manager-HR

HI-TECH STEEL FABRICATORS AND ERECTORS

Accepted by:

Mr. ANAS K A

Date: 26/12/16

Place: Ambalamugal

Registered office : Hi-Tech steel fabricators and erectors , Kokkattu Building, HOC Junction, Ambalamugal, Kochi, Kerala.

PIN : 682302 , South INDIA. Office : 0484 - 2722322, ph : +91 9961747541 , +91 9961747122 , + 91 9961757554 ,

E-Mail : hitechsteelfabricators@gmail.com

Administrative Office : Hi-Tech steel fabricators and erectors , Ground floor , R R Arcade, near HOC junction , Ambalamugal, Kochi. PIN : 682302.



Anjali S R

Emp Code : 101433

Location : Cochin

Emergency : 9562757356

Anjali S R

Authorized Signatory



ALUVA

ANZIF

(Sales Executive)

☎ +91 8281570811

CONDUENT



**ATHIRA
KRISHNAN**



03/12/2018

Gmail - Selection to the post of Accountant- cum- office co coordinator



vishnu das pc <pcvishnudaa95@gmail.com>

Selection to the post of Accountant- cum- office co coordinator

Mon, May 7, 2018 at 3:05 PM

kitchen N Style <info@kitchennstyle.com>
To: pcvishnudaa95@gmail.com
Cc: fazly kailumkal <fazlykailumkal@gmail.com>, sirajhaasanpilla@hotmail.com

Dear Mr. Vishnu Das

Greetings from Kitchen 'N' Style, Kochi

Congratulations, you have been selected for the post of 'Accountant- cum- office co coordinator' with reference to your application and subsequent interview; and we are pleased to appoint you as an Accountant -cum- office co coordinator .




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Employee ID : TRN 556
Name : Vincy Varghese
Designation : H R Executive
Department : HR
Age : 23
Sex : Female
Blood group : O⁺
Address : Annakkadan (H)
Kumarapuram P. O.,
(W) Morakkala
Pin - 683 565


Director

Adv P Vijayakumar[Assistant Solicitor General of India]

M/s Kumar and Kumar, Advocates,

Park Building

Mullassery Kanal road, M G Road

Ernakulam

To whom so ever it may concern

This is to certify that the following persons-

1. Harikrishnan G, Parvathy Nilayam, Aluva
2. Kiran Mohan, Cherukunnathu, Edathala
3. Athira Ramdas, Thottiyil, Choondy are working in this office as administrative assistants for the last 6 months. Their character and conduct are good.



For Kumar and kumar

Adv K M Kurian

Dated on this 30th Dec 2019

K. M. KURIAN
ADVOCATE, R.No. K-338/86
PSRAJES, P. S. Road, Perinth Road
Kallur P.O., Kuttan-882 017
Mob: 9447133858

K.V. Chithrangathan (Shaji)
Chief Instructor

Ph : 994646005
0484-262015



FITWELL HEALTH CLUB, ALUVA

To,

Gokul Saleesh

On behalf of **Fitwell health club**, We here by inform you that you are appointed as
Fitness Trainer in our organization

Details as follows:

Position : **Fitness Trainer**

Monthly salary : **12000**

Annual bonus : **Based on your performance**

In the best interest of **fitwell health club**, We will need your confirmation immediately

We look forward to you being a part of our team

Cheers
Manager
Fitwell health club



TRINITY

COLLEGE LONDON

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CILA

**COCHIN INTERNATIONAL
LANGUAGE ACADEMY**



MERINE. M. JOSE

ID: CK1031 | O+VE

info@cilakerala.com

www.cilakerala.com



**KERALA PHOTOGRAPHERS &
VIDEOGRAPHERS UNION (CITU)**

MEMBER



SAIFUDHEEN SALIM
PHOTOGRAPHER



MEMBERSHIP NO:
EKM17JAN0575
Valid up to Dec 2020

EKM17JAN0575

Resi.Address : Neerungal House
Rajagiri P.O,
Kalamassery, 683104

Off.Address : ZION DIGITAL STUDIO
Near Hotel Chandni Park
South kalamassery

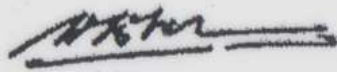
Date of Birth : 02-04-1992

Tel.(Mobile) : 9567072860, 9061336954

Bloob Group : NA

email : NA

Area : Kalamassery



V.M. Kuttykrishnan
President



K. Eurendran
Gen. Secretary

**KERALA PHOTOGRAPHERS &
VIDEOGRAPHERS UNION
STATE COMMITTEE**

office: Kizhakke Pathayapura, Mankave Palace,
Mankave (PO), Kozhikode (Dist.) Kerala, India
Pin : 670 007, Ph: 08893 331302

E-mail: kpvucitu@gmail.com, web: www.kpvucitu.com

Registered Under The Indian Trade Union Act
Act XVI of 1926, No: 12/11/2014, Dt. 31.05.2014



**Rajagiri
Hospital**



Jisna Thomas
Steno Typist
Microbiology

Emp ID: 40614

Valid upto: 31-12-2021

Authorized Signatory

Chunangamvely, Aluva

+91 484 29 05 000

mail@rajagirihospital.com

www.rajagirihospital.com

Al Nakhwa
Computer Shop



G GAMING RIGS

Miss Lemiya Kareem,

This is to inform you that you are selected as sales cum office assistant in our Alwaqra Branch ,Qatar with salary package 2500 Qatar Riyal . Please contact Brach manager as immediately as possible.

HR Executive
G Gaming Rigs
Alwaqra Branch ,Qatar



SUN TV NETWORK LIMITED

Murasoli Maran Towers, 73, MRC Nagar Main Road, MRC Nagar, Chennai - 600 028, India.
Tel : +91-44-4467 6767, Fax : +91-44-4067 6161, E-mail: tvinfo@sunnetwork.in
Website: www.suntv.in CIN: L22110TN1985PLC012491

04 -November- 2019

PRIVATE & CONFIDENTIAL

Name : ANUBHA K S
Sub Department: GEC-FICTION
Department :PROGRAMMING
Trainee ID :950293

Sub: OFFER LETTER

Dear ANUBHA K S,

This has a reference to your application for employment and subsequent interviews you had with us. We are pleased to inform you that you have been selected to join Sun TV Network Limited as "TRAINEE" for a period of one year effective from 04 -November- 2019, under the following terms and conditions:

1. Services

You will be responsible for execution of the various assignments / tasks given to you from time to time and for the efficient functioning of your Section / Department. You will abide by the rules and regulations framed from time to time by the Company.

2. Location / Transferability

You will render Services at our COCHIN office and you will be reporting to Head of the Department.

3. Remuneration

During the training period of service, you will be given an all-inclusive monthly Stipend of Rs 20,000/- (Rupees Twenty Thousand Only) per month.

4. Hours of Work

Monday to Friday - 9:30 a.m. to 6:00 p.m. It will be also necessary to work either in shifts or on Saturdays, Sundays, Public Holidays at the sole discretion of the management.

5. Leave

You will be entitled to leave as per the prevailing policies of the Company, which the Company has a right to amend from time to time.

6. Notice of Termination

Notwithstanding anything contained herein during the currency of the contract period either party may terminate this agreement with one month's notice or in lieu of one month's remuneration without assigning any reasons whatsoever and without any liability.

Trainee Signature



MUHAMMED YAZIR K M
ASST.MANAGER- TOURS & TRAVELS
EMP CODE- 1028

Corp Off:

Kaloor-Kadavanthra Road, Kochi-17

Call @ 0484 4099333 | 7356561333

info@alfifaglobal.com | www.alfifaglobal.com

DECATHLON

SPORT FOR ALL | ALL FOR SPORT



Amal Narayanan



CYCLING ENTHUSIAST

To make the pleasure and benefits of sports
accessible to all

Ref: Twintl 04/10/2019
4th October 2019

Offer Letter

Dear Mrs. Nesniya,

On behalf of TechWyse IT Solutions Pvt Ltd. we are pleased to confirm our offer of employment as **PPC Trainee** effective from **23th September 2019** at an annualized salary of **Rs. 120000/- (Rupees 10000/- per month)** subject to deductions, and other withholdings if any, as required by law or as per the policies of the company.

In this position, your reporting authority is **Team Lead - Akhil S.**

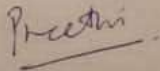
We acknowledge that, this offer letter and the letter of undertaking, represents the entire agreement between you and TechWyse IT Solutions Pvt Ltd and that no other verbal or written agreements, promises or representations that are specifically stated in this offer, are or will be binding upon us.

If you have any questions about the terms of your appointment, please do not hesitate to contact us.

Welcome to TechWyse Family! I look forward to hearing from you soon!

Regards

Preethi Nair



HR Manager



CONFIDENTIAL

24/10/2018

Subject: Letter of appraisal

Dear Mr., Muhammed Saifudeen N I

Congratulations!!

We take this opportunity to congratulate you and express our appreciation for your valuable contribution in achieving company objectives. We are confident that you will continue the good work in the same spirit of commitment and sincerity and grow with our organization.

Consequent to the review of your performance, we take great pleasure in sharing with you your revised designation, that is **Associate UI Developer** with effect from *24/10/2018*. Your salary & other benefits remain unchanged.

All the other terms and conditions remain unchanged as per your appointment letter.

We look forward to your valuable contributions and wish you all the very best for a rewarding year ahead. Congratulations and keep the spirit up.

Happy to have you at Phases!

For Phases Innovations Pvt. Ltd



Jeena Vaheed

Managing Director





Ashik KK
Business Manager



+91 8089224772



ashik@wisdomtoothtechnologies.com
www.wisdomtoothtechnologies.com



14/115 A, Ulavaipu P.O. Poochakkal,
Cherthala - 688526

Quintesse 313/1, Third floor Patel Rama
Reddy Road, Domlur, Bangalore - 560071

webbie360

websites for individuals

HRD/2T/16-17/10736195

June 07, 2016

Ms. Muhsina K. H.
Candidate ID: 10736195
Karuvilly House, Cusat PO,
Kalamassery,
Ernakulam - 682 022
India

Ph: (91) 96330 64968

Dear Muhsina,

SUB: LETTER OF INTENT TO HIRE

Congratulations! Further to your application for Employment with Infosys Limited (the 'Company') and the subsequent selection process, we are delighted to communicate to you our intent to make you an offer for the position of **Operations Executive in Job Level 2** with the company.

Your offer of employment is conditioned upon your successful completion of a background and reference check, your execution of certain agreements, your submitting the relevant documents, and other internal approvals.

Should you meet the conditions of employment, your **Total Gross Salary** includes a Performance Incentive and will be **INR 219300** per annum. The complete breakdown of the compensation and increment will be provided in the Letter of Appointment.

This letter of intent would be superseded by a formal employment contract. The employment contract will detail out the scope, terms and conditions of your employment with the company, break up of your salary, proposed location of posting, date of joining etc. Please be advised that our offer to you will be conditional upon you having successfully completed your graduation qualification and having completed all studies, course requirements and examinations required for the award of the educational qualification mentioned by you in your application for employment with the Company. You are required to submit all marks sheets and other relevant documents (if any), on the day you join the Company. Further, you should have been declared as passed by the relevant examination authority. Please note that the determination of the adequacy or authenticity of all or any of the proofs and any condoning delay in submission of the same will be at the Company's absolute and sole discretion.

This is a letter of intent only. It is not intended to be, and shall not constitute in any way a binding or legal agreement, or impose any legal obligation or duty on either you or the Company.

Should you have any questions regarding the above, please do not hesitate to write to us at offer_update@infosys.com

Welcome to Infosys Ltd. We are confident you will be able to make a significant contribution to the success of Infosys Limited. We wish you a long, rewarding and fulfilling career and look forward to working with you.

Warm Regards,

RICHARD LOBO
SENIOR VICE PRESIDENT - HRD

Digitally signed by LOBO RICHARD
Date: 2016.06.07 10:58:50 +05:30
Reason: Letter Of Intent
Location: Bangalore

datafloat



ARJUN C M

AB-ve

Datafloat Technologies India Pvt Ltd

AL-FALEH
OPTICALS
C. R. 1011008725

بسم الله الرحمن الرحيم



مؤسسة الفالج
للنظارات
م.ت ١٠١١٠٠٨٧٢٥

Date _____

التاريخ _____

This Letter is to verify that Mr. Vishnu Haridas is employed as our Project Manager from 20 June 2016 to the present. During his employment, he have successfully conducted a full range of his responsibilities and is consistent with the position held at our company "Al Faleh" located in Riyadh, Saudi Arabia.



Employee Affairs

HST DEVOPS PRIVATE LIMITED

Riyas M J
Ernakulam
Kerala.

14/08/2019

SUB: OFFER LETTER

Dear Riyas,

Based to your application and subsequent interview you had with us, we are pleased to appoint you as **Business Development Manager**, at **HST Devops Private Limited**, on the following terms and conditions:

1. Your joining date should not be later than **14th August 2019**, if for whatever reason, you are unable to meet this date, please contact the undersigned immediately.
2. The Company shall pay you a CTC of **Rs. 1,20,000 /-** [One Lakh Twenty Thousand] annually. The details of your pay structure have been provided in Appendix A. The company may change the salary structure anytime as per any new rules and regulations or on requirements.
3. Monthly you have a target of **Rs. 2,00,000 /-** [Two Lakh] and the works above target amount will have incentive pay. If you fail to achieve 75% of the target amount in two consecutive months the company will terminate you without notice.
4. Your overall performance and skill set will be closely monitored for the first **3 months**, thereof your service ahead with **HST Devops Private Limited**, and the salary will be purely based on the same.
5. The company reserves the right to terminate your employment without notice on grounds of breach of policy, misconduct or where your performance has been found to be unsatisfactory.
6. The Management from time to time, will determine the increment based on merit. Promotions or appointments to various roles will depend on your performance and potential, and on the availability of openings within our organization.
7. You will also be entitled to the benefits that may be applicable to your grade from time to time.



LBS CENTRE FOR SCIENCE AND TECHNOLOGY
(A Government of Kerala Undertaking)

Nandavanam, Palayam, Vikas Bhavan P.O., Thiruvananthapuram - 695033, Kerala.
Phone: 0471 - 2324396, 2324148, 2560349, 2560332, 2560333 Fax: 0471 - 2337055
Email: courses.lbsc@gmail.com Websites: www.lbskerala.com www.lbscentre.org

B4/3410/2009

17.03.2019

CERTIFICATE

This is to certify that Smt. Sajana K Y, Koyamparambu House, Peringala was engaged as Guest Lecturer on hourly basis, intermittently at LBS Regional Centre, Kalamassery during the period from 21.02.2018 to 20.02.2019.


DIRECTOR





St. Albert's College (Autonomous)

Accredited by National Assessment and Accreditation Council (NAAC) at A Grade
with a CGPA of 3.24. ISO 9001:2008 certified
Affiliated to Mahatma Gandhi University, Kottayam, Kerala

Alberts/APP/2018-2019/SF12

Date: 1-06-2018

To
ASWATHY K A
KOOVAPARAMBIL HOUSE
LIGHT HOUSE ROAD,
PUTHUVYPE PO KOCHI 682508

Dear ASWATHY,

Sub: Assistant Professor on contract – Appointment order

I have great pleasure to offer you appointment as Assistant Professor on contract at St. Albert's College (Autonomous), Ernakulam, in the Self Financing wing to teach in the Department of Commerce. Your appointment will be subject to the following terms and conditions.

1. As an Assistant Professor on contract at St. Albert's College (Autonomous), Ernakulam, in the self financing wing, you will discharge your duties under the direction of the Manager/ Principal / Vice Principal (SF) of the college and you will be governed by the rules and guidelines of the college applicable to the Assistant Professor on contract.
2. You will be on probation for a period of one year.
3. The college is glad to pay you a consolidated salary of Rs. 16,000/- (Sixteen Thousand only) per month. However we will deduct an amount of Rs. 8,000/- from your 1st salary as a deposit which will be settled at the time of relieving from the service.
4. At the time of joining you shall produce acceptable documents as proof of your age, qualifications, experience and other statements made by you in your application. Please bring self attested photo copy of the same.
5. Your service may be terminated at any time for sufficient reason by giving you one month's notice or salary in lieu thereof. If you wish to resign from the service of the College, you will also have to give one-month notice to the Institute or corresponding salary in lieu thereof. However, you will be required to serve with the college till the end of the academic semester during which the resignation is tendered.



YMCA COLLEGE

Affiliated to Mahatma Gandhi University
(A project of YMCA South West Indian Region)

MEKKARA HILLS, ERUMATHALA P.O.
ALUVA - 683 112, KERALA, INDIA
Mob: 8896235800, 8608227800
E-mail: ymcacollegealuvva@gmail.com

Ref: YMCA/EXP/19/2017-18

16.10.2018

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Smt Sabin K.S Karippai(H), NAD P.O, Nochima, Pin-683653 has been working in this College as Assistant Professor in Department of Commerce since June 2017 till September 30th 2018. She has been very sincere, efficient and hardworking in the discharge of her duties and her conduct and character are good.

I wish her all success.



V.B. Jayapalan Nair

Prof V.B Jayapalan Nair
PRINCIPAL
YMCA COLLEGE
PRINCIPAL

Xerox Business Services India LLP
(Formerly Xerox Business Services India Private Limited)
(Formerly Affiliated Computer Services of India Pvt. Ltd.)
Kochi SEZ Unit,
Unit VIII, 8th Floor,
Cornwall Infopark, Phase - III
Infopark SEZ, Kakkanad,
Kochi - 682042

15 March 2017

Arun Chowattuparambil Kuttappan
Chowattuparambil House, Ponjassery P.O,
Mullankunnu, Ernakulam-683547

SUB: APPOINTMENT LETTER

Dear Arun,

With reference to your application for employment and subsequent interview and discussions, we are pleased to appoint you as **Associate** on the following terms and conditions:

- 1a. Your gross salary will be **Rs. 1,40,280/-** (Indian Rupees **One Lakh Forty Thousand Two Hundred And Eighty Only**) per annum. The Company will deduct taxes as appropriate and consistent with the Indian Tax Regulations from time to time. You will be responsible for your tax liabilities under applicable tax laws and regulations. The Company shall also have the right to vary, amend and modify any item of the salary package including the benefits as per the Company policy and procedures and as per any law prevalent in the Country.
- 1b. Subject to you achieving the performance targets set forth by your reporting manager, you will be entitled to participate in a "Performance Linked Bonus Plan" upto a maximum of **Rs. 36,000/-** (Indian Rupees **Thirty Six Thousand Only**) per annum. The details of the Bonus Plan for which you will be presently eligible will be intimated to you on your joining the Company. Notwithstanding the foregoing, the Company may in its sole and absolute discretion be entitled to modify or replace the Bonus Plan that you would presently be eligible to at any time during your tenure without any further notice to you.
2. You may be required to work in shifts. Your work schedule will be provided to you by your Manager/Supervisor upon your joining.
3. National and Festival holidays will be provided to you in accordance with the applicable law.
4. Your initial place of work will be at the Xerox Business Services India LLP office located at the Vismaya, Level 02, Info Park, Kakkanad, Cochin - 682042. However, your services are transferable, and you may be assigned to any location in India or abroad where the Company or any of its affiliates, associates, subsidiaries or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

Regd. Office: Xerox Business Services India LLP
Unit A, 5th Floor, Aviator Building, Ascendas ITPB SEZ, International Tech Park Bangalore, Whitefield Road, Bangalore 560 066
LLP IN: AAH-8881, tele +91 80 41190100, fax +91 80 41190198
E-mail: xeroxservicesindia@xerox.com | Website: www.xerox.com



A DIVISION OF LULU INTERNATIONAL SHOPPING MALL PVT. LTD.
CIN U52190KL2004PTC017414
34 / 1000, NH-47, Edappally, Kochi - 682 024, Kerala
Tel: +91 484 2727771 / 2727700 / 2727722
Fax: 0464 2727772
E-mail: lulukochi@luluhypermarket.com
www.lulushoppingmall.com, www.luluhypermarket.com
www.lulmail.in

Ref. No: LUCOC/HYP/2016/1141

Date: 21.10.2016

Offer Letter

Mr. Jovel K Johny
Kidangan House
Neeleeswaran P.O
Kilash, Ernakulam
Kerala - 683174

Further to the interview held, we have the pleasure in offering you an employment with Lulu International Shopping Mall Pvt. Ltd. with the following terms and conditions:

1. Job Title : Executive - Sales Audit
2. Salary : Your Consolidated Salary will be INR 15,000/- (Rupees Fifteen Thousand Only) p.m.
3. Location : Lulu Group International Pvt. Ltd
Y Tower 12/971 B, M K K Nair Road
Padamkulam, Vazhikkulam P.O, Kochi - 682030
4. Probation Period : 6 months. Your salary would be revised to INR 18,000 (Rupees Eighteen Thousand Only) p.m after successful completion of the probation period.
5. Termination/ Notice Period : The employment can be ceased by either party giving to the other a notice of 30 days in writing without assigning any reason therefore. Any shortfall in the notice period has to be paid off with a Month's Salary.
7. Working : Working days will be from Monday to Saturday from 9am to 6pm

This offer is subject to satisfactory investigation of the candidate's credentials and it is found at any time that the employee has made any false statements, suppressed/ misrepresented information, this offer will stand automatically withdrawn. Please sign a copy of this contract as a token of your acceptance of the terms with us and ensure to send the scanned copy immediately through return mail to proceed further.

Jaison George

Manager - HR



I agree to the terms and conditions of the employment as set out herein:

Name : Jovel K Johny

Date : 21-10-2016

Signature

Offer No: RRC/02/2018/SBC/C&W/00601

SOUTH WESTERN RAILWAY

Divisional office,
Personnel Department,
Bengaluru : 23,

No. B/P. 564/V/C&W/RRC/2019

Date: 21.05.2019.

Reg. No. :1480517831

Roll No.: 142064088360024

ANUPRIYA BABU

S/o/D/o/W/o: P K BABU

**PULIYANIPARAMBIL HOUSE,
KODAKARA,**

Kerala- 680684

MANAKULANGARA P O,

Thrissur,

Sub: Offer of Appointment as **Helper/Mech/C&W** in Level 1 of Pay Matrix -
Mechanical Dept.
of SBC Division of South Western Railway against RRC CEN/ No. 02/2018.

CONGRATULATIONS!!

We, at South Western Railway are pleased to offer you an employment on your successful selection through RRC. You are welcome to be the part of Railway family with position as Helper/Mech/C&W in Mechanical Department.

A. DETAILS OF OFFER:

➤ The details of post offered is as under: -

- | | |
|---------------------------------------|---------------------|
| 1. Name of the post offered | : Helper/Mech/C&W |
| 2. Grade/Level of pay matrix | : LEVEL 1 |
| 3. Monthly basic pay | : Rs. 18000/- |
| 4. Training period if any | : After appointment |
| 5. Allotted department in the Railway | : Mechanical |

B. MANDATORY PROCEDURES/PROVISIONS:

➤ During the process of your appointment to Railway Service against this offer, you have to undergo the following mandatory procedures or have to observe following provisions:

1. You should execute a sworn in affidavit in front of A first class Executive Magistrate, and submit the attestation forms enclosed, duly filled and completed in all formats.
2. You will be under probation for a period of 24 months from the date of your posting to a regular post on successful completion of training period.
3. You should report to the Divisional Personnel Officer I in the Office of the Senior Divisional Personnel Officer, Bengaluru Division, South Western Railway, Divisional Railway Managers Building, 2nd Floor, Personnel Branch, Bengaluru - 560 023 at 11.00 hours on 13.06.2019 to enable your further document verification and appointment process. If no response is received by 13.06.2019 from you, it will be considered that you are not willing to accept the offer and the same will be treated as cancelled.



ARYA.V.A

Exe-Academics and Admissions

Employee ID : ASBMEK3M46
Blood Group : A +ve
Date of Joining : 06/12/2016
Emergency No : 04842376488

ASBM Group
3rd floor, Regent Court, Iyathimukha,
Chittoor Road, Ennakulam-682011.
Ph: 04842376488, Website: www.asbm.co.in

St. Marys English Medium School



(Regd. : G.O.(P) No.69/2004 GL. Edn Dtd. 20-02-2004)

VETTITHARA

Ramamangalam P.O., Ernakulam, Kerala - 686 663


Ph: 0485 2267225, E-mail: stmarysschoolvettithara@gmail.com

EXPERIENCE CERTIFICATE

Date: 23-05-2018

This is to certify that Smt. JESLY MARIYA PAUL, Daughter of Mr. POULOSE P J, Pulimoottil (H), Ezhakkaranad (N) P.O, was a teacher of this school during the period from 2016 June to 2018 March. We found her responsible, enthusiastic and hard working during her working tenure.




SIMI ANAND
Headmaster
St. Mary's English Medium School
Vettithara



AL-AMAL PUBLIC SCHOOL

C.B.S.E. Aff. No. 930960

NELLIKUZHI ☎2828529, 9142347887



Mulhamud A.
11/06/2016
Principal

ANJANA M.K.
Teacher

7558895310



AL-AMEEN COLLEGE

EDATHALA, ALUVA-683 564

AIDED INSTITUTION - ACCREDITED by NAAC
 (Affiliated to Mahatma Gandhi University, Kottayam, Kerala)

Minority Educational Institution covered under Article 30 of the Constitution of India.
 E-mail : alameencollege@gmail.com Website : www.alameencollege.org

നമ്പർ:എ.എൽ.എ/ഗസ്റ്റ്/5/2019

19.06.2019

നിയമന ഉത്തരവ്

വിഷയം: എടത്തല, അൽ-അമീൻ കോളേജിലെ 2019-20 ലെ മാത്തമാറ്റിക് വിഭാഗം അതിഥി അധ്യാപക നിയമനം സംബന്ധിച്ച്:-

- സൂചന: 1) ജി.ഒ(എം.എസ്) നം.146/97/ഹ.എഡ്യു. തീയതി 17.10.1997.
 2)04.05.2019, 05.05.2019 എന്നീ തീയതികളിലെ പത്രപരസ്യം.
 3)06.05.2019-ാം തീയതി നടന്ന കുടിശ്ശിക.

അൽ-അമീൻ കോളേജിലെ മാത്തമാറ്റിക് വിഭാഗത്തിൽ നിലവിലുള്ള താൽക്കാലിക ഒഴിവിലേക്ക് താഴെ സൂചിപ്പിക്കുന്ന അതിഥി അധ്യാപികയെ 19.06.2019 തീയതി പ്രാബല്യത്തിൽ ബന്ധപ്പെട്ട കോളേജ് വിദ്യാഭ്യാസ വകുപ്പ് ഉപമേധാവിയുടെ സാധൂകരണത്തിന് വിധേയമായി നിയമിച്ചിരിക്കുന്നു. ജോലിയിൽ പ്രവേശിക്കുന്ന തീയതിയിൽത്തന്നെ 200/- രൂപ മുഖ്യമുള്ള മുദ്രപത്രത്തിൽ നിശ്ചിത മാതൃകയിലുള്ള ബോണ്ട് സമർപ്പിക്കേണ്ടതാണ്. കൂടാതെ യോഗ്യതാ സർട്ടിഫിക്കറ്റുകളുടെ 2 സെറ്റ് സാക്ഷ്യപ്പെടുത്തിയ പകർപ്പുകളും സമർപ്പിക്കേണ്ടതാണ്.

ക്രമ നം.	പേരും മേൽവിലാസവും	ജനന തീയതി	വേതന നിരക്ക്	റിമാർക്സ്
1	സുൽഫിത്ത് സലീം, മെക്കൽ ഹൗസ്, ചേലച്ചുവട്.പി.ഒ. ചുരുളി, ഇടുക്കി.	21-03-1994	ദിവസം 1600/- രൂപ	

മാനേജർ

കുറിപ്പ്: വകുപ്പുമേധാവി തന്റെ വകുപ്പിലെ സ്ഥിരം അധ്യാപകരുടെ ജോലിഭാരം കഴിഞ്ഞുള്ള ജോലി മാത്രമേ അതിഥി അധ്യാപകർക്ക് നൽകാൻ പാടുള്ളൂ.
Dr. Junaid Rahman
 Manager

- പകർപ്പ് : 1) എച്ച്.ഒ.ഡി മാത്തമാറ്റിക് (അതിഥി അധ്യാപകരുടെ പ്രവർത്തന വിവരങ്ങൾ ടൈംടേബിൾ സഹിതം ഓരോ മാസവും 5-ാം തീയതിക്കു മുമ്പ് സാക്ഷ്യപ്പെടുത്തി സമർപ്പിക്കേണ്ടതും ആയത് പ്രിൻസിപ്പാൾ countersign ചെയ്യേണ്ടതുമാണ്.
 2) മിൻ സെക്ഷൻ.
 3) കരുതൽ ഫയൽ.

2014-15



**FLORA
DEVELOPERS**
BEST QUALITY AT REASONABLE PRICE

GST : S2AP29K2165G1ZV

Fortune Tower,
Judges Avenue,
Kakkanad, Kochi-17

0484 4038 100
floradevelopers@gmail.com
www.floradevelopers.in

TO WHOM IT MAY CONCERN

Date: - 19/09/2019

This is to certify that Mr. Hussain E.A son of Aliyar E.K is working as Accountant in our company from 5th May 2016 with our entire satisfaction. During his work Period we found him sincere, honest, hardworking, and dedicated with professional attitude and very good job knowledge. He is amiable in nature and character is well.

Sincerely,

ISMATH ENOON.

**FLORA
DEVELOPERS**
BEST QUALITY AT REASONABLE PRICE

For FLORA DEVELOPERS


Proprietor

CONDUENT



**MEENU
M R**







BUZZWORKS



Name : Anzal K A
Emp ID : 71148
Desig. : DEO
DOJ : 04-10-2019
Location : Kochi

Authorised Signatory

SALARY SLIP FROM 01/10/19 TO 31/10/19

Name of employee	:	MANAF C H	
Employee Code	:	E.MANAFCH	
Designation	:	ACCOUNTS OFFICER	
Company	:	JSF Holdings Group	
Location	:	Kreem foods, bangalore -Loc	
Monthly Salary	:	21,545.00	
Per day Salary	:	861.80	
Monthly Incentives	:	2394	
Per day Incentives	:	95.76	
Working days in this month	:	25	
Balance leave as on 01/07/19	:	8.00	
Leave taken in this period	:	0.0 days	
Late arrivals	:	1.0 days	
L.O.P Lv/Late/HL/AB deduction	:	0.0 days	0.00
Gross Salary for the period	:		21,545.00
Holidays worked	:	1.0 days	862.00
Offdays worked	:	0.0 days	0.00
Compensatory Offday Allowance	:	02/10/19	862.00
Overtime Worked amount	:		1,075.00
INCENTIVES (2394.00 + 95.76*2.00)	:		2,586.00
SPECIAL OUTSTATION ALLOWANCE	:		2,000.00
TOTAL	:		28,930.00 *****
P.F	:	12.00%	-1,800.00 (Limited upto 1800)
E.S.I	:	0.75%	-217.00
NET SALARY	:		26,913.00 *****



POOMKUDY MOTORS

Ref: PMPL-TRSPH:001-19-20

28th May 2019

Mr. MOHAMMED RAFAQ K H
KOTTAMOOLA
HMT COLONY,P.O
KALAMASSERY-683503

Dear Mr. Rafaeq .

Sub: TRANSFER LETTER

Ref: Your Contract Letter No.: PMPL- HRD:CON:039- 18-19 dated 1st August 2018.

With reference to the above, the management is pleased to transfer your service from **FML Sales Kochi** to **FML Sales Cheranalloor** as **Sales Executive** with effect from **29th May 2019**. All other terms and conditions will remain same as per your appointment order.

You are requested to join duty at our **FML Sales Cheranalloor** on **29th May 2019** at **9.00 AM**.

Please return the duplicate copy of the letter duly acknowledged as a token of your acceptance.

Wishing you all the best
Thanking you,

Yours faithfully

For **POOMKUDY MOTORS PVT.LTD**



Denny Davis Erinjeri
Vice President

Received the original of this letter and accept the same.

Signature:.....

Name **MOHAMMED RAFAQ K H**



Poomkudy Motors Pvt. Ltd., Corporate Office, Poomkudy House, NH-47 Road, Edappally
Kochi - 682 024, T. +91 484 2535272/73/74, F. +91 484 2535276
E-mail: pmpl@poomkudy.com, W: www.poomkudy.com, CIN: U50100KL2010PTC026969

MANGATTU HOUSE,
ALUVA 685932
KERALA

FIXED TERM EMPLOYMENT CONTRACT

Dear **KISHORE MK**

We are pleased to offer you employment at **QUESS Corp Limited** for a fixed period of employment as per the following terms:

DEPUTATION:

You are deputed to **SAVEX TECHNOLOGIES PRIVATE LIMITED** under this Contract. The terms of employment is exclusively with **QUESS**, the employee shall never be deemed to be the employee of the client, where you have been deputed under this Contract.

You will with effect from **OCT 25, 2018** be deputed by **QUESS**, to work at client's office / premises at any of their locations.

During the course of your contract, you can be transferred to a location within the territory of India as and required by **QueSS** for rendering the services under this contract

TENURE:

I

The term of your Contract shall be valid from **OCT 25, 2018** to **SEP 24, 2019**.

COTERMINOUS:

Notwithstanding the Tenure of this Contract, in the event of the project / work / deputation for which you are being employed terminates before your Contract end period, this Contract shall be coterminous with the project / work.

LOCATION:

You are required to work at client's location at **COCHIN**.

POSITION:

You are appointed as **SEC BAND S**.

REMUNERATION:

The details of your salary break up with components are as per the enclosure attached herewith.

APPOINTMENT LETTER
Form Q [See Rule 24(9A)]

SBPL/HR/CONF/BLR/201/2019-20

Date: 29th June, 2019

To,

Mr. Arun Rajs
S/O, N M Rajs,
Nedilamattam, Pillangattu,
Parumbi, Chelavur,
Kozhikode,
Kerala-673008

Dear Mr. Arun,

We are pleased to offer you, the position of **Executive - Sales** on the following terms and conditions.

1. COMMENCEMENT OF EMPLOYMENT

Your employment will be effective, as of 01st July 2019.

2. JOB TITLE

Your job title will be **Executive - Sales, Calicut Branch.**

3. SALARY

Your salary and other benefits will be as set out in **Schedule 1**, hereto.

4. LEAVE

You will be entitled to privilege leave of 15 days, sick leave of 5 days, and casual leave of 5 days per year, from the date of confirmation of your appointment with us. The Company shall notify a list of declared holidays in the beginning of each calendar year.

5. SALARY REVIEW.

Your salary will be reviewed periodically as per Company norms. Your increments are discretionary and will be subject to, and on the basis of effective performance and results during the period. Bonus and other facilities are applicable as per company norms.

G2 - Fresh Winwood, No. 111, Infantry Road,
Bangalore - 560 001, Karnataka
Ph : 080 4011 7777, Fax : 080 4111 9317
CIN No. L2822KA1995PLC018990

E. Rajs


www.shankarabuildings.com

COCHIN SPECIAL ECONOMIC ZONE (CSEZ)

KAKKANAD, KOCHI - 682 037



PERMANENT ID CARD



(See Rule 70)

S. No. 2567

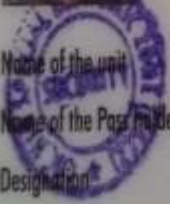
Date of Issue : 11/02/2019

Valid upto : 10/02/2024

Name of the unit : SFO TECHNOLOGIES PVT. LTD. (DIGITAL)

Name of the Pass holder : MOHAMMED RIYAZ

Designation : HR ASSISTANT



Signature of Security Officer

M.R.HARIKUMAR.MBA.LIB

Advocate

Email:emmarharv@gmail.com



Prepare Lease Deeds, Surrender of Lease,
Deposit of Title Deeds and all other
Documents both in English and Malayalam
Legal Scrutiny of Documents and
Verification of Survey Records

M.R.ENTERPRISES

New Sub Registry Office, Edappally, AIMS P.O. Kochi-682041, Mob: 9895042909, land: 0484 7601765.

TO WHOM SO EVER IT MY CONCERN

Mrs. ASHIFA. C.Y Daughter of Yousef. C.A, Chandrathil House,
Eloor East, is employing in our esteemed concern as an Office
Assistant since 1st August 2018.

M.R. HARI KUMAR MBA, LL.B.
Advocate
M.R. Enterprises
Railway Station Road, AIMS Post
Edappally, Cochin-682 041
Mob: 9895042909

27th June, 2018

Reference No. NGA HR/Offer/2018/0104

Dear Aswathy,
Puliat(H), Amrutham,
Cherthanad Road,
Malikampeedika,
Alangad P.O,
Ernakulam District-683511

We refer to your application for the post of **Associate** and the subsequent interview and discussions held at our office in this regard.

Subject to your acceptance of the terms and conditions herein along with the prevailing applicable rules and policies of the Company, we hereby appoint you for the post of **Associate**. You are required to report for the said post at our office on **02nd July, 2018 at 9 AM**.

All formalities and requisites along with pre-joining conditions and formalities will be completed by you on the said date. This offer is conditional upon the Company receiving this offer letter duly countersigned by you thereby confirming your acceptance to adhere to all the terms and conditions herein along with applicable rules, policies etc. as may be framed by the Company from time to time.

This offer letter, duly countersigned by you, should be received by the Company on or before **28th June, 2018**, failing which this offer will stand revoked and cancelled immediately, after which the Company will not be liable or responsible to you in any manner whatsoever. Notwithstanding the above, the Company may at its own sole discretion decide to extend the date of acceptance.

Our offer is subject to (i) cross verification of your references, which the Company will also be entitled to do so at any time after you have joined the Company (ii) background checks and verification (iii) confirmation and verification of the documents already submitted and/or to be submitted by you (iv) terms and conditions herein (v) conditions set as pre-requisite for this offer (vi) conditions agreed by as post-requisite after you joining the Company (vii) Rules and policies of the Company (viii) completion of positive reference check and submission of documents as mentioned in Annexure 1 herein and (ix) any other changes implemented and applicable to you by the Management.

Your countersignature on this offer letter will be treated as your acceptance and confirmation of the all the terms, conditions, obligations, compliances, powers and discretions of the Company etc.

NGA_HR_TP_Office Letter_Ver.4.0

Rev Date: 01.01.2018

Proprietary and Confidential to NGA Human Resources

THE BAR COUNCIL OF KERALA
(STATUTORY BODY UNDER THE ADVOCATES ACT 1961)


ADVOCATE
FARHAN K M
Enrolment No. : K/000752/2019
Date of Enrolment : 13/04/2019
Valid Upto : 01/05/2024


Signature of Holder


CHAIRMAN

**BAR COUNCIL BUILDING, HIGH COURT CAMPUS,
ERNAKULAM, KOCHI - 682031**

PANKAJAKASTHURI HERBALS INDIA PVT LTD
PANKAJAM, POOVACHAL, TRIVANDRUM, KERALA-695575
Pay Slip for the month of Jun/2019



Emp ID	2047	Employee Name	RENITH SURENDRAN
ESI No.	7800228048	NOD	30
NDP	30	DOJ	15/03/2019
Designation	Sales Officer	UAN	101435179030
LOP Days	0		

Earnings	Amount	Deductions	Amount
BASIC	8,000.00	PF	1,440.00
DA	1,600.00	ESI	280.00
OTH-ALLOW	2,400.00		
HRA	4,000.00		
Total	16,000.00	Total	1,720.00
Net Pay	14,280.00		
In Words	Rupees Fourteen Thousand Two Hundred Eighty Only		
			Signature

This statement is generated through System and as such no signature of the Officer is required

Use UMANG mobile application for EPF and ESI services.



kotak

Kotak Mahindra Bank

Shajahan Sainudheen

Emp. Code : 125254

Blood Group : O+

Valid Upto : 02.01.21





Grey matter®
Real stuff resources

41/3169-A, 2nd Floor, Vattoly Estate, St. Vincent Road,
Metro Pillar No. 618, Ernakulam North, Cochin-682018, Kerala
Ph: 0484-4052554, 4052553 E-Mail: info@greymatterhr.com
Website : www.greymatterhr.com

Ref: GM/AVN/360

Dated: 23rd July 2019

To
Mr. Shahul T B
Thondiparambil
Uliyanoor
Kadungaloor
Ernakulam-683108

Dear Shahul,

With reference to your application, and the subsequent interview you had with us we are pleased to appoint you as a **Trainee-R&D** the following terms and conditions with effect from **24th July 2019**.

1. You will undergo training for a continuous period of three year. Initially you will be deputed to M/s AVT Natural Products Ltd., S.Vazhakulam, Aluva for training, but the management reserves the right to depute you to any other establishment for training.
2. During the training period, you will be paid a consolidated stipend of **Rs.10500/-** and a House Rent Allowance of **Rs. 4500/-** per month. You will be eligible for 1 day Casual leave per month.
3. You will not be entitled to any other payment, benefit, amenity etc. or any privilege / benefits or rights applicable to regular workers of the Grey Matter as well as the establishment (s) you are deputed for training, since you are only a learner and not an employee.
4. On joining, you will be given uniforms and safety gear, which you have to wear daily and you have to keep the same neat and tidy. On cessation/completion of training, the uniforms and safety gear have to be returned to the Management.

1st November, 2017

Mr. Muneer E.A
Employee Code-2413
Kochi – Quality Assurance

Sub: Confirmation

Dear Mr.Muneer,


We are pleased to inform you that you have successfully completed your probation and your services have been confirmed as "Executive" in our "Quality Assurance" department with effect from 1st November 2017.

We are confident that you will use the opportunity of working with PCBL for further enhancing the growth of your career and contribute your best to the organization year after year.

Other terms and conditions of your employment remain unchanged. You are requested to return a signed duplicate copy of this letter as your acceptance.

We sincerely look forward for your association with Phillips Carbon Black Limited.

Yours faithfully,
For Phillips Carbon Black Limited.


Reena Singh
Deputy General Manager-HR

Phone: 9061810706

MULLASSERY MINERALS & BEVERAGES

PACKAGED DRINKING WATER

294/XC, NEDUVANNOOR, CHOWARA P. O. - 683 571

ERNAKULAM DIST. KERALA

email: anas07.u@gmail.com

Ref:

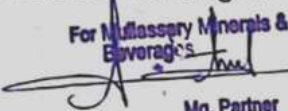
Date.....10.1.2017

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. MISHAL T. M.** S/o. Sri. Muhammed Kunju T. U, Edamthottil House, Kunjunnikara Uliyannoor P. O. - 683 108 Aluva, Ernakulam Dist, Kerala has been working in this firm as a Chemist, since 19th October 2015 to 10th January 2017. We would like note here that during this period of work we found him as professional and discharge work of his position very efficiently.

We ensure that his conduct and character are very good. We wish him all the best in this future and for a prosperous growth for his carrier.

For Mullasery Minerals & Beverages

For Mullasery Minerals &
Beverages

Mg. Partner
Managing Director

Ref No. Pal/offer/536

Date: 26-Jun-19

To
Mr. Mohammed Wazeem Yousuf
CHERUTHURUTHIL HOUSE ,CHERANELLOOR P.O
ERNAKULAM,KERALA
Ph. No:- 9995399902

SUB: OFFER LETTER

Dear Mohammed Wazeem Yousuf,

With reference to your application and subsequent interview, it is our pleasure to present you with this offer of employment to join Palsons Derma Pvt. Limited in the position of PSR in Grade S01.

The specifics of the offer are as follows:

01. Your **Cost To Company** will be 230435/- per annum (Rupees Two Lakh Thirty Thousand Four Hundred ThirtyFive Only.), **Gross Salary** will be - Rs. 188000/- per annum (Rupees One Lakh EightyEight Thousand Only.) & **Net Take Home** will be Rs.14047/- per month (Rupees Fourteen Thousand FourtySeven Only.)

02. You will be reporting to **AFM**.

03. Your start date will be **27/Jul/19**

04. You will be on probation for period of 6 months from the date of joining and the said period of probation may further be extended at the discretion of the Company. On satisfactory completion of probation, we will inform you in writing whether we can confirm your appointment and you shall be deemed to be on probation until so confirmed in writing.

We would like you to know that the increments in the above scale are not automatic, but will be given to you only if the performance during the relevant year, as judged by the Company, is good.

05. You are eligible for coverage under the Palsons Derma Pvt. Limited Benefit Programs such as medical, provident fund, gratuity, and leave, paid holidays as per the rules of the Company.

06. Your **headquarters** will be at Cochun but the job is transferable and you may be required to work at other places as per company's requirement.

07. During your employment with us, you shall be subject to the Company's existing rules and regulations as varied by us from time to time at management discretion.

Your appointment is subject to successful completion of our training program & you being found medically fit for employment, verification of statements made by you in the application form and our receiving of satisfactory replies from the referees mentioned in your application.

As per the practice of the Company, a detailed appointment order will be issued to you at the time of your joining outlining all terms and conditions. If the terms outlined above are acceptable to you, please return a copy of this signed in confirmation of your acceptance of the terms of this offer.

HSS-D Log#: 204



This is to certify that :

Mr. AMJAL YOUSUF MOIDU

CPECC -

has successfully completed Permit to Work
Training at LEVEL 1 and is a qualified:

Safety Representative

From: 09/04/2019

Until: 08/04/2021



INTERFIELD LABORATORIES

IFL/405/16-17

2nd June 2016

To
Mr. Faris Sulaiman
Kaihavenikkakath House
Vattekunnam North Edappally P.O.
Pin 682 024

Dear Mr. Faris Sulaiman

**Sub: Letter of Appointment
Analyst (Trainee) - Chemistry**

This has reference to the interview you had with us. We are pleased to offer you a position of Trainee Analyst at Chemistry department at our laboratory for a contract period of 11 months. Upon successful completion of training you will be confirmed

Your main responsibility will be analysis of food products; you will also be required to carry out analysis of other samples as and when necessary for the smooth functioning of lab. Your working week will include 6 full days which will include Sundays. Wednesday will compulsorily be off weekly. The off day maybe changed and will be decided by the section in Charge. As communicated to you the lab may function on a shift basis and you will be required to report for an 8 hour shift as per instructions from the Head of the Department .

You will be paid a consolidated stipend of Rs. 15,500/- (Rupees Fifteen Thousand Five Hundred only)per month. Rs;3000/- will be deducted from the first three months salary and will be paid back to you after completion of 24 months or at the time of leaving the organization; provided 30 days written notice has been given to the Lab Chief at our Main office in Cochin.

Your current place of work will be at our main laboratory in Kochi
INTERFIELD LABORATORIES
XIII/1208A INTERPRINT HOUSE
KARUVELIPADY
KOCHI-682 005

but transferable at short notice to our various other locations within India. Your current work timing will be from 09:00 AM to 06.00 PM with a one hour meal break but may change as and when required and as decided by the Lab Chief.

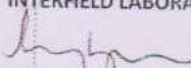
It may also be noted that you are not allowed to take up any other part time job or consultancy while employed at Interfield Laboratories

You are required to give one month's notice in case you leave our laboratory for any reason. The laboratory will give one month's notice to you in case we have to terminate your services for any reason.

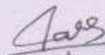
Kindly sign and return the duplicate of this letter if you accept this offer along with the completed form IFL/Welcome Form A. You are required to join by 15th July 2016.

Thanking you,

for and on behalf of
INTERFIELD LABORATORIES


JOSEPH PAUL
Managing Partner

I accept the offer


5/7/16
Faris Sulaiman

PAN No: AAAP33434L | TAN No: CHN00177E | STC No: AAAP33434LST001

HEAD OFFICE : XIII/1208 Interprint House | Karuvelipady | Kochi - 682 005 | T +91 484 2210915 | F +91 484 2212465 | analysis@iflab.in.
mail@iflab.in | www.interfieldlaboratories.com



F. No. T.11037/1/Trg/16-CHN/1204
भारत सरकार Government of India

कृषि एवं किसान कल्याण मंत्रालय Ministry of Agriculture & Farmers Welfare
कृषि, सहकारिता एवं किसान कल्याण विभाग Department of Agriculture, Cooperation & Farmers Welfare
विपणन एवं निरीक्षण निदेशालय Directorate of Marketing & Inspection
क्षेत्रीय कार्यालय Regional Office
केन्द्रीय भवन Kendriya Bhavan काक्कनाड Kakkanad
कोचीन Cochin 682 037
☎ 0484 2424794/2424795 e-mail : dmik103@nic.in

Date: 06.12.2017

To
M/s. Prime Star Enterprises
XXI/880 D, St. Mary's Shopping Complex,
1st Floor, Room No.6, Vellangallur post
Irinjalakuda, Thrissur-680662.



Sub: - Approval of chemist for grading and marking of Coconut Oil under Agmark
Sir,

I am to inform that:

1. Your Chemist, Mr.Rafsal Rahim., who has undergone necessary training in the analysis and grading of Coconut Oil under AGMARK at the Regional Agmark Laboratory, Cochin for the period from 23.10.2017 to 21.11.2017 and procedural training in sampling, grading, packing and maintenance of records at the Regional Office, DMI, Cochin for the period from 22.11.2017 to 29.11.2017 is hereby approved as Chemist and permitted to take up the work relating to analysis, Grading and Marking of Coconut Oil under AGMARK in accordance with the provisions in Agricultural Produce (Grading and Marking) Act, 1937, Vegetable Oils Grading & Marking (Amendment) Rules, 2009 and the instructions issued in this connection from time to time by the Agricultural Marketing Adviser to the Govt. of India.

2. Mr.Rafsal Rahim., Chemist shall be responsible for safe custody of labels, replica bearing containers, maintenance of label account and label charges accounts, submission of regular monthly returns etc.

3. It may be noted that as per the relevant instructions, the services of the approved chemist shall not be dispensed with without prior consent of the Agricultural Marketing Adviser to the Government of India or any person duly authorized by him.

Yours faithfully,

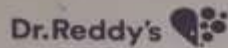
P.K. Hameed Kutty

(P.K. Hameed Kutty)
Assistant Agricultural Marketing Adviser
Regional Incharge, Regional Office, DMI, Kochi.

1. The Agricultural Marketing Adviser to the Govt. of India, DMI, Head Office,
Faridabad for favour of information.

2. Mr.Rafsal Rahim., Chemist-in-charge, M/s. Prime Star Enterprises
3. Packers File.

P.K. Hameed Kutty
Assistant Agricultural Marketing Adviser
Regional Incharge, Regional Office, DMI, Kochi



Dr. Reddy's Laboratories Ltd.
Global Generics - India
7-1-27, Ammepet,
Hyderabad - 500 096,
Telangana, India.
Tel : +91 40 4904 8400
Fax : +91 40 4904 8600
Email : mail@drreddys.com

March 17th 2017

Abhishek K.R.
Emp Id: 00049231

LETTER OF CONFIRMATION

Dear Abhishek K.R.:

We are pleased to inform you that your services are confirmed as **Professional Service Representative** in **Ernakulam HQ** in **Recrua GenOne** Division in this Establishment with effective from **01-Mar-2017**.

Your TCC shall be **One Lakh Seventy Six Thousand Four hundred (Rs.176400/-)** per annum + City Compensatory Allowance (applicable as per Company policy). (The break-up of your TCC is enclosed in Annexure - I.)

The terms and conditions of the employment are as per Annexure - II

Please return an duly signed copy of this appointment letter to us at the above mentioned address as a token of your acceptance.

We take this opportunity to welcome you to Dr.Reddy's and trust our association will be fruitful.

With Best Wishes

Yours faithfully

For Dr.Reddy's Laboratories Ltd

Authorized Signatory

ACCEPTANCE

I have read and understood the terms and conditions mentioned above and those in Annexure I and II. I hereby accept the employment on the said terms and conditions.

Signature:

Date:

Registered Office : B-2-337, Road No. 3, Banjara Hills, Hyderabad - 500 054, Telangana, India.
Tel : +91 40 4900 2900, Fax : +91 40 4900 2999 - Email : mail@drreddys.com
CIN : L85195TG1984PLCO04807
www.drreddys.com

مسب للتجارة
MSB Trading

Employment Agreement – MSB Trading

THIS AGREEMENT made on this date, the 2nd September 2019, between Mohammed Saud Bahwan Trading LLC (FZC), P.O. Box 3182, Ruwi, P.C. 112, Sultanate of Oman (hereinafter referred to as the Employer) of the one part, and Mr. VISHNU MOHANAN (hereinafter referred to as the 'Employee') of the other part.

WHEREAS:

1. The Employee has applied to the Employer for employment in this company in the Sultanate of Oman, and
2. The Employee declares that he is not presently committed to any other employment and,
3. The Employer is interested in the services of the Employee.

THE PARTIES HERETO HAVE AGREED AS FOLLOWS:

1. The Employer hereby engages the Employee and the Employee hereby agrees to serve the Employer in accordance with the terms of this agreement in the capacity of COMMERCIAL ASSISTANT or any other capacity as the Employer may from time to time require in the business, whether in the Sultanate of Oman or any other territory.
2. The Employee shall devote all his / her time and give his / her best endeavours to discharge his / her duties and shall not, during the term hereof, enter into the services of or be employed in any capacity or for any purpose whatsoever by any person, firm or corporation other than the Employer, and that he will not during the said period of this agreement, be engaged in any business, enterprise or undertaking other than his / her employment hereunder.
3. The Employee shall be under a probation period of three months, beginning from the date of joining. The Employer or the employee shall be entitled to terminate this agreement, during the said probation period by serving 7 days' notice.
4. At all times during the performance of this agreement, the Employee shall strictly adhere to all the rules and regulations that now have been, or may hereafter be established by the Employer for the conduct of the Employee's job. The Employee is strictly bound to observe secrecy of any and all knowledge relating to the business of the Employer. He shall not divulge to any unauthorized person any information directly or indirectly connected with the business of the Employer, which may have come to his / her knowledge in the course of his / her work, in his / her official capacity or otherwise.
5. This agreement shall be in force from the date on which the Employee starts working, for a period of two years and shall be renewed in full force and effect for further periods of two years, unless either party gives written notice to the other party hereto on or before 30 days of the expiration of such period of his / her intention and election to terminate this agreement.
6. During the term of this agreement, the employer shall pay and provide the Employee with:
 - a. Upon the performance of his / her duties and observance of the conditions of this agreement, a basic salary at the rate of R.O. 175/- (Rial Omani One Hundred and Seventy Five only — Only), per month during the first six months and thereafter, subject to the service of the Employee being found satisfactory, the Employee shall be paid a basic salary of R.O. — (Rial Omani — only), per month.
 - b. Food allowance of R.O. 30/- (Rial Omani Thirty only — only), per month as applicable to respective staff category (will cease upon availing family accommodation).
 - c. The Employer provides the Employee initially Bachelor type accommodation and on completion of — months of service, — accommodation (if married), as per rules of the company, in case of family accommodation, water & electricity charges will be to the account of the Employee.
 - d. Economy Class Air Passage from Cochin to Muscat to join duty and after — year(s) of active service a return air passage to Cochin and back. Same-class air passage to join and thereafter once in — year(s) to the family of the Employee limited to the wife and two children (upto 18 years of age) under our sponsorship.
 - e. While serving in the Sultanate of Oman, free medical treatment within the facilities of Sultanate of Oman hospitals to the employee and his / her family (Spouse & children), under our sponsorship and residing in Oman.
 - f. Company transport or conveyance allowance as per Company's rules / schemes now in force and as amended from time to time, as applicable to staff members of similar category.
 - g. Annual paid leave of thirty days for each year of continuous service to be used after every year of service in accordance with the consent of the Employer.
 - h. Insurance coverage under the Workmen's Compensation Policy as per the Labour Laws of the Sultanate of Oman.
7. As an incentive for the Employee to complete his / her full term of employment, the employer offers the Employee a gratuity / end-of-service benefit for the period of his / her service as per Oman Labour Law which is at present calculated on the strength of the basic salary at the rate of 15 days for each year of the first three years' continuous service and according to the basic salary at the rate of 30 days a year from the fourth year onwards.
8. In the event of death of the Employee in the Sultanate of Oman, it shall be the responsibility of the Employer:-



Techspine Systems (P) Ltd.
3rd Floor, A-Wing, Tapasya, Infopark
Kakkanad, Kochi - 30 Tel: 0484 - 2415079



Rajeev A M

EMP ID: E1312

Blood Group: O+ve

Tom & Geetha
ADVOCATES

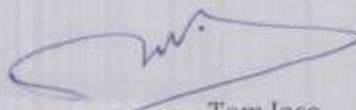
Neethie"

Infant Jesus Building
Opp. High Court of Kerala
Ernakulam, Kochi-31
Ph. No: 04842390130(Off)
Mob No: 9847053705
advgeethatom@gmail.com

To whomsoever it may Concern

This is to certify that Majitha Moidu, D/o Moidu K.M, residing at Kadeeja Manzil, Gandhi Jayanthi Road, Thammanam, is an Employee of our Law Firm for the past one year. And her Character and Conduct are Good.

Dated this the 9th day of January , 2020


Tom Jose
Advocate
TOM JOSE
ADVOCATE
HIGH COURT OF KERALA
K/1053/92

Letter of Appointment

Private & Confidential

Acceptance / Acknowledgement

Mr. Muhammed Faisal K A,

Kollam Kudy House
Edathala North (PO),Aluva
Ernakulam
Kerala - 583564.

Dear Mr. Muhammed Faisal K A ,

Congratulations & Welcome to Ordain Global Team.

With reference to your application for the post of **Business Executive** and the subsequent interviews with us, we are pleased to appoint you as per the details given below

Division	PERZISTA
Designation	Business Executive
Department	Marketing
Head Quarter	Ernakulam
Training Period	Six Month(s) (Which can be extended, if deemed necessary)
Date of Joining	12/10/2015

Your Employment Code will be **GLB04561**

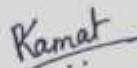
Your total cost to company will be Rupees **102000/-** per annum as per Appendix.

We are delighted to set out the terms and conditions of your employment with **Ordain Health Care Global Pvt. Ltd.** as per **Annexure A**. You will also be governed by the other rules and regulations in vogue and those that may change time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Immediate Superior.

Your Roles & Responsibilities are attached in Annexure B.

Yours faithfully,

For **Ordain Health Care Global Pvt. Ltd.**



Preeti Aadesh Kamat

Manager - HRM

I, hereby accept employment on the terms
set forth in this letter.

Date **Muhammed Faisal K A**

Individual Employment Agreement

1. The Parties

1.1 Individual Employment Agreement

The parties to this employment agreement are:

1. **Kaha Trading Limited**, the "Employer"; and
2. **Ajmal Abdul Jabbar**, the "Employee".

2. Intent of the Parties

The parties agree that this agreement shall be administrated in accordance with the true intent of its terms and provisions and will give each other their fullest co-operation to maintain harmonious industrial relations. It shall be the duty of employee and employer to comply with and abide by all the provisions of this agreement.

3. The Position and the Duties

3.1 Position

The Employee is being employed as a **Nightshift Customer Service Supervisor**. A description of the work to be performed is contained in the Job Description which is annexed to this agreement and marked "Appendix A".

3.2 The Place of Work

The parties agree that the Employee shall perform their duties at one or more of the Z service stations within the Kaha Trading Limited Cluster.

3.3 Duties as set out in the job description which may be modified from time to time by the Employer

The Employee shall perform the duties set out in the Job Description attached to this agreement. These duties may be modified and updated by the Employer from time to time following agreement with the Employee. The Employee also agrees to perform all other reasonable duties and comply with reasonable instructions issued by the Employer.

3.4 Reporting

The Employee shall report to the **Site Manager** or to any other representative of the Employer designated from time to time by the Employer.

4. Nature and Term of the Agreement

4.1 Individual Agreement of Ongoing and Indefinite Duration

This Employment Agreement is an individual employment agreement entered into under the Employment Relations Act 2000. The employment shall commence on 13 August 2018 and shall continue until either party terminates the agreement in accordance with the terms of this agreement. The clauses in this agreement may be varied or updated by agreement between the parties at any time.



MARIKAR (MOTORS) LIMITED

Registered & Head Office
P.O. Box No.9, M.G. Road, Thiruvananthapuram - 695 001
Email : info@marikar.in
CIN-U50300KL1940PLC000697

Tel : +91 471 2477420
2465882
Fax : +91 471 2462630

DIR/RM/13223/19

24th June, 2019.

APPOINTMENT ORDER FOR TRAINEE

Mrs. Shamsiya T S,
Kalekuzhy House, Marampally P O.,
Aluva
Ernakulam- 682 005.

With reference to your application dated 3rd June, 2019 and subsequent interview, we are pleased to entertain you as a **Trainee Customer Relations**, in this Company, on the following terms and conditions:-

1. Your training shall be for the period from 24th June, 2019 to 30th June, 2020 (inclusive), to start with, at the end of which the same shall stand terminated unless extended for a further period, at our discretion.
2. Notwithstanding the above, we shall have the liberty to terminate your training, at any time, as we deem fit, without notice and/or without assigning any reasons.
3. During the period of training, you will be paid a Consolidated Stipend of Rs.6500/- (Rupees Six thousand and Five hundred only) per mensem and Rs.2000/- (Rupees Two Thousand only) per mensem, as a Special Allowance. The quantum of stipend is liable to be varied at our discretion and you cannot claim the same as of right.
4. Whereas, to start with, you shall undergo training at our Central Spare Parts Warehouse, Kalamassery, you will clearly note that you may be deputed and/or posted to undergo such training, as deemed fit, in any other post or trade, at any of the Branches/Offices of this Company and/or any associate/sister concerns, at any time, as we deem fit and proper.
5. It is to be clearly understood that you are only a trainee and not an employee of this Company and as such, not entitled to any benefits or privileges - financial or otherwise - available to the regular employees of this Company. We may, at our discretion, grant you any benefits or privileges, at any time, as we deem fit and proper. Such benefits or privileges shall be applicable only when granted in writing.
6. You will further note that your having been granted the Stipend, and/or any other privileges, benefits, etc., as above, will not confer on you any claim for the same as of right or otherwise and the same shall not change your status as a trainee.
7. Your aptitude, interest and initiative as also your general conduct and behaviour, both in and outside the Company will be closely watched.

Contd...2

Branches : Attingal, Aluva, Enchakkal, Ernakulam, Kollam, Kulasekharam, Marthandam, Nedumangad
Nagercoil, Pathanamthitta, Thiruvananthapuram, Thrissur, Varkala, Calicut

BORN ORGANIC

**BLDG.NO.11/179, MOULOODUPURAM, PALLIKKAVALA
PERUMBAVOOR, ERNAKULAM, KERALA, PIN:683547**

15.12.2018

Employment Certificate

This is to certify that **VISHNU K V** has been working in this company as Floor Manager since 1st October 2015. This certificate is being issued upon his request for whatever legal purpose it may serve him.



**HR Manager
BORN ORGANIC
Building.No.11/179
Mouloodupura, Pallikkavala
Perumbavoor, Ernakulam-683547**

BORN ORGANIC

**BLDG.NO.11/179, MOULOODUPURAM, PALLIKKAVALA
PERUMBAVOOR, ERNAKULAM, KERALA, PIN:683547**

15.12.2018

Employment Certificate

This is to certify that **NAFSAL SHA M J** has been working in this company as Sales Supervisor since 1st October 2015. This certificate is being issued upon his request for whatever legal purpose it may serve him.



HR Manager

BORN ORGANIC
Building.No.11/179
Moulodupura, Pallikkavala
Perumbavoor, Ernakulam-683547



Yedhu Mohan

Research Associate Trainee

FROM THE HOUSE OF
3G
DIGITAL
WORLD
SINCE 1994

AWARDED IN THE
SOUTH INDIA'S
MOST TRUSTED
DIGITAL
ESTABLISHMENT



BAZIL ABOOBACKER CN
ASST SHOWROOM MANAGER
SALES

EMP/3G/926

myG



Akhil C Mohan
HR Executive
Employee ID : ET 7149



Eben Telecom Pvt Ltd, II Floor, II Block,
The New Indian Express Building,
Opp Gokulam Park Inn, Kaloor, Kochi - 682017
Kerala, India. Board No. +91 484 2400100, 2400022
www.ebentelecom.com

An ISO 9001:2008 Certified Company



ESTD: 1980

NBFC
Registered Under Reserve Bank of India
Registration No. 16-00065

SML FINANCE LIMITED

26/437, Toll Junction, Pookkattupadi Road,
Edappally, COCHIN - 682 024, Ph : 0484 - 2540610

Head Off. : Bethary Complex, Thrissur Road,
Kunnamkulam, 680 503. Ph : 04885 - 223007

10th August, 2017

Mrs. Anju A C
Cherattu (H)
Vidakuzha
Thaikkattukara (P.O)
Aluva
Ernakulam
683106

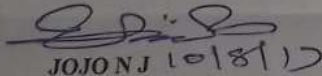
To Whomsoever It May Concern:

This is to certify that Mrs. Anju A C has worked with us from **12.06.2015** to **15.06.2017**.

Her last designation was **Operations Executive- HP Business** and she was found to be diligent and sincere during the period of her tenure with us. She poses a good moral character to the best of our knowledge. We have no hesitation in recommending her service to any prospective employer.

We wish her every success in her future endeavors.

For SML Finance Limited,


JOJO N J 10/8/17

Executive Director - ACH

Branches : SML Building, Mannam, NORTH PARAVOOR, Ernakulam Dt., Pin - 683 520, Ph : 0484 - 2440168
SML Building, Munnar Road, ADIMALI, Pin - 685 561, Ph : 04864 - 225077
SML Building, Iringole P.O., PERUMBAVOOR, Ph : 0484-2529456, 2529442
SML Building, Vellavankudy KATTAPPANA Ph : 0486-8273879



SKM ANIMAL FEEDS AND FOODS (INDIA) PRIVATE LIMITED

HRD/359/2018 - 19

27/07/2018

Mr. Vishnu P.M,
S/o P.K.Mohanan,
Parackattukudi(H),
Marampally(Po), Aluva,
Ernakulam,
Kerala- 683105.
Ph: 8129763143.

OFFER OF APPOINTMENT

Dear Mr.Vishnu,

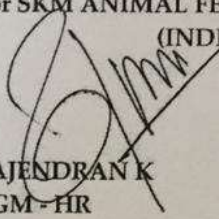
With reference to your application and subsequent interview you had with us on 27.07.2018, the Management is glad to inform you that you have been appointed as "Branch Incharge - IA Branch" Head Quarter at Angamaly.

You are requested to join in our Organisation on or before **06th Aug 2018**. This offer of appointment is issued in duplicate. In token of your acceptance, please return the duplicate copy duly signed by you at the earliest. Looking forward for your best services for the growth of the Company.

I wish you all success in your endeavour.

With best wishes,

For SKM ANIMAL FEEDS AND FOODS
(INDIA) PRIVATE LIMITED


RAJENDRAN K
AGM - HR

CC: 1. AGM - HR & ADMIN
2. AGM - ACCOUNTS
3. MANAGER - KERALA IA BRANCH

(formerly "SKM ANIMAL FEEDS AND FOODS (INDIA) PRIVATE LIMITED")
REGD OFF & FAC : CHAVADIPALAYAMPUDUR ROAD, NANJAIUTHUKULI, MODAKKURICHI, ERODE - 638 104. TAMILNADU.
PH : (0424) 2500211 To 2500213, FAX NO : (0424) 2500172, Cell : 99949 55555
CIN - U01533TZ1981PTC001076, GST No : 33AACC9493E1Z6 website - www.skmpornafoods.com


zellis



Akhil T A

ID No **KOC000554**

Blood Group O +ve



YAMAHA

Indel
Automotives



Name : **ARUN KUMAR C R**

Designation : ACCOUNTS TRAINEE

Emergency No: 8111883878

Dealer : Indel Automotives Kochi Pvt. Ltd.

24/559 A, ARAFA NAGAR,
SOUTH KALAMASSERY,
ERNAKULAM, KERALA - 682033.
0484 - 2911930, 2544055.

era



SFO TECHNOLOGIES
A NeST Group Company



Binil

EMP ID: 9752
Blood Group: AB+

A handwritten signature in blue ink, appearing to be 'Binil', is written over the printed name.

Authorised Signatory

Plot No. 37, CSEZ
Kakkanad - 682 037
Phone: 0484-6614000, 661430

دولة الامارات العربية المتحدة
UNITED ARAB EMIRATES

استوفيت الرسوم



إقامة
RESIDENCE

تجديد إقامة

رقم الهوية

784199441493287

U.A.E. No.

201/2016/2618308

File

L7906032

Passport No.

فاتن كلال اكال قادر قادر

FAAYIS KALLARAKKAL KHADIR KHADIR

Name

مدير تسويق
MARKETING MANAGER

Profession

مكس ترايل لتجارة العمارة ش.م.م

X TRAIL GENERAL TRADING LLC

Company

2021/03/19

تاريخ انتهاء
Expiry Date

2019/03/20

تاريخ إصدار
Issue Date



جهة الإصدار - دبي
DUBAI

معد البرافيش
Accompanied by



التجديد لا يُلغى إذا سافر حاملها خارج دولة الإمارات لمدة ستة أشهر
Residence Permit becomes invalid if bearer resides out of the U.A.E. for more than six months.



Date: 23/09/2019

Dear Mr. Akbar M S,

Congratulations! On being selected for the position of Spare and Accounts Manager .

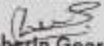
We take great pleasure in inviting you to be an integral part of LRL MOTORS PVT LTD.

Details of the terms and conditions of offer are as under:

1. Your date of commencement of Employment will be on 23-09-2019.
2. You monthly compensation will be INR. 20,000/-
3. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining.
4. You will be on probation for a period of Three months from the date of joining after which your performance will be evaluated for confirmation purpose.
5. Please bring along the below listed documents / details on your day of joining.
 - a) Date of Birth proof certificate (Copy of passport / birth certificate / S.S.L.C) (Two Copies)
 - b) 2 passport size photographs.
 - c) Aadhaar & Pan card Copy
6. Kindly sign a copy of this letter as a token of your acceptance of this offer.

We look forward to you having a long and fruitful relationship with LRL MOTORS PVT LTD.

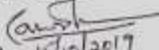
Authorized Signatory


Sherin George
Operations manager
LRL Motors Pvt Ltd

LRL Motors Pvt Ltd | Kumbalam | Kochi 682506 | 7600330000

Received

Akbar ms.


15/10/2017

MAXEED

Telecom & Utility Solution



Name : JANSHEER E H

Designation : COMPLAINT ENGINEER

Employee ID: A465684

Circle : KERALA

Deputed To : ERICSSON



DP WORLD
Cochin

VISITOR PASS

Name : **MUHAMMED JAZIM
P A**

ID No : **DL-1093**

Designation : **SUPERVISOR**

Agency : **DLDS (BCL)**

Blood Group : **AB+VE**

Valid Upto : **31/12/2019**

Issue Date : **06/09/2019** Chief Executive Officer

**India Gateway Terminal Pvt. Ltd
ICTT VALLARPADAM**

SPECIAL ECONOMIC ZONE (See Rule 70)

MARKON
Strategy Consulting Pvt Ltd



Midhuna Varma

10021

Emergency No: 9567078162, 7356447662

Blood Group: AB⁺

Kurl-on

KURLON ENTERPRISE LIMITED,

III Floor, North Block, Manipal Centre, 47, Dickenson Road,
Bangalore - 560 042, India, Phone: 080 40313133



Name : Mijilas K K

Emp. Code : 4423

A handwritten signature in black ink, appearing to read 'Anand'.

**Issuing Authority
Senior Manager HR & Admin.**



Mirzam Malik
HR -Human Resource

+91 9562756655 / 9495315064
mirzam.m@byjus.com



Authorized Distributor for TATA STEEL

PRABHU STEELS

Building Trust

07th July, 2018

Anusree P G,
Payyappilly House,
VNRA 71, Kalamassery P O,
Ernakulam- 683 104.

Dear Anusree,

We have pleasure in offering you employment as **Accounts Assistant** at our Thrikkakara office.

Your gross annual CTC would be **Rs. One Lakh Forty Nine Thousand and Sixty Four (Rs. 1, 49,064/-)** as detailed below. You would be entitled for incentives as per company policy after the period of probation.

GROSS SALARY (A)

HEADS	MONTHLY	ANNUAL
Basic	7500	90000
HRA	2500	30000
TOTAL GROSS PAY	10,000	1,20,000

BENEFITS (B)

HEADS	MONTHLY	ANNUAL
ESI- Employer Contribution	475	5700
PF- Employer Contribution	986	11832
Bonus	600	7200
Gratuity	361	4332
TOTAL BENEFITS	2,422	29,064
TOTAL CTC (A+B)	12,422	1,49,064

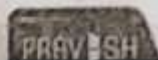
DEDUCTIONS (C)

HEADS	MONTHLY	ANNUAL
PF- Employee Contribution	900	10800
ESI- Employee Contribution	175	2100
Professional Tax	100	1200
TOTAL DEDUCTIONS	1,175	14,100

NET PAY (A-C)	8,825	1,05,900
----------------------	--------------	-----------------

Your position is a full time employment and you shall devote yourself exclusively to the business and interests of the company.

Regs. Office & Stockyard: V/1951, Opp. Thrikkakara Temple, Thrikkakara, Kochi - 682 021 | Ph: 0484-2579407





شفا ال جزيرة للخدمات الطبية ش م م
SHIFA AL JAZEERA MEDICAL SERVICES L.L.C

HOSPITALS • MEDICAL CENTRES • DENTAL CENTRES • PHARMACIES • OPTICIANS

Date: September 01, 2016

Attention to:

Mohammed Rafi Oolikkara Ashraf

Employment Offer Letter

We are pleased to offer you employment in our organization as per the following details:

Job title: Accountant

Total Monthly salary: OMR 350/- (Omani Rial Three Hundred Fifty Only)

- Basic salary OMR 250/- [Omani Rial Two Hundred Fifty only]
- Allowance: OMR 100/- [Omani Rial One Hundred only]
- Accommodation provided.

Other benefits:

- Ticket :- At the end of two years of service a round trip ticket - Muscat to home in Economy class (Employee Only)
- Leave salary:- 60 days paid leave every two years
- Medical coverage for staff only

Duty schedule:

- Eight hours Duty per day (Split/Straight).
- Weekly One day Off.

Terms and conditions:

- Performance during the six month probation is the criteria for confirmation
- Increment shall be considered based on performance after 1 year
- This offer is valid 15 days from the date of issue and employee should provide all necessary documents including NOC from the current employer (if any) to obtain the required work permits from the competent authorities of Oman
- The Terms and conditions of your employment will be governed by the acceptance of your credentials by the Ministry of Health and the Omani Labor Law for the Private sector and are also subject to Internal Medical Centre Regulations & Administration structure. Please confirm your acceptance and potential startup date by signing and returning this letter to HR department. Two year contract extendable subject to Management decision

With regards

Dr. Mohammed Raheeh Rabeellah

Shifa Al Jazeera Medical Services



Mohammed Rafi

Accepted signature by candidate

M. Rafi
03/09/2016

سيت: ١٥٩٨٦١، صندوق البريد: ١٢٥٠، الرمز البريدي: ١٣١، مسقط، سلطنة عمان
C.R.NO: 1159861, P.O BOX: 1250, P.C: 131, AL HAJAR, MUSCAT, SULTANATE OF OMAN, E MAIL: shifaaljazeerahospital.com



CamScanner

OMAN | SAUDI ARABIA | QATAR | KUWAIT | BAHRAIN | U.A.E

**CHAROEN POKPHAND SEEDS
(INDIA) PVT. LTD.**



**Shahin K. N.
Emp. Id : 1040**

HR & Admin



Date:15/10/2019

Mr NIKHIL PG

Pulingampilly House,
Ponjassert PO ,
Perumbavoor,
Ernakulam
pin 683547

9539222466

nikhilpg555@gmail.com

Sub:Offer of Employment.

This has reference to your application and the subsequent interviews you had with us. We have much pleasure in offering you the position of MSR - Endura division, based at ERNAKULAM 2.

Your annual compensation package shall be Rs.1,90,512 (RUPEES ONE LAKHS NINETY THOUSAND FIVE HUNDRED TWELVE ONLY).

Please refer the Annexure for the detailed CTC breakup. A detailed appointment letter will be issued to you on the date of joining, on receipt of your duly signed joining report.

Please note that this offer of employment is valid until 30 days.

We request you to confirm your acceptance of this offer by return email within 2 days and inform us your likely date of joining.

We welcome you to TTK family and wish you all the best.

For TTK Healthcare Limited

A handwritten signature in black ink, appearing to read "Kishor V Mujumdar", written over a horizontal line.

Kishor V Mujumdar
DY GM HR



21/01/2017

OFFER LETTER

Dear Ms. Sinu,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of Accounts Assistant in our Focuz Motors Division on a monthly salary of Rs. 9000/-, inclusive of Basic & other allowances.

We, request you to confirm your joining and report for duty at our office on 23rd January 2017 along with the following documents.

1. Copy of Educational Certificate/s
2. Copy of ID Proof
3. Passportsize photos-4 nos

We wish you a long and happy association with our Company.

Regards,

Uma Hamlen
Asst Manager HR



focuz CORPORATION PVT. LTD.

Regd. Office Focuz Towers Edappally, Kochi - 682 024, Tel. : 91 - 484 - 2340621
Fax 91 - 484 - 2341730, E-mail : ho@focuzcorporation.com Web : www.focuz.co.in
CIN U50300KL1995PTC009187

Phone : 0484 - 2837561 (Principal)
0484 - 2836221 (Office)
0484 - 2837561 (Fax)



Al-Ameen COLLEGE

EDATHALA, ALUVA-683 561

AIDED INSTITUTION - ACCREDITED by NAAC
(Affiliated to Mahatma Gandhi University, Kottayam, Kerala)

Minority Educational Institution covered under Article 30 of the Constitution of India.
E-mail : alameencollege@gmail.com Website : www.alameencollege.org

PLACEMENT CERTIFICATE

This is to certify that Mr. P S Sujith kumar and Mr. Shijas A Shams{2014-15 batch} have been working at Naval Base, Kochi. Their positions are Store and Revenue assistant and Purchase Manager respectively. Due to security reasons they couldn't produce any documents proving their position.



PS
D. P. Sujith Kumar
17/02/15

M
Principal
Prof. Sasidharan M.
Associate Professor
In-Charge of Principal
Al-Ameen College, Edathala

**PROCEEDINGS OF THE ADDITIONAL ASSISTANT INSPECTOR, FEDERAL DE
POLICE, POLICE HEADQUARTERS, THIRUVANANTHAPURAM**

(PRESENT: G SOMASHEKHAR IPS)

Item: Police Department - Recruitment - Compensation Employment to the Department of Government Services - Appointment of candidates as Clerk in superannuated posts in the Police Department - Other matters.

- Read:**
1. 003 (PND) 22/1990/PSARD - dt. 24.05.1990.
 2. 003 (PND) 24/1990/PSARD - dt. 18.11.1990.
 3. 003 (PND) 27/2000/PSARD - dt. 10.07.2000.
 4. 001 (PND) 14/2010/PSARD - dt. 12.09.2010.
 5. 001 (PND) 22/2014/PSARD dt. 24.07.2014.
 6. 001 (MS) 20/2015/PSAD - dt. 04.10.2015.
 7. 001 (MS) 20/2015/PSAD - dt. 28.12.2015.
 8. 001 (MS) 20/2016/PSAD - dt. 29.01.2016.

ORDER No. 05/21567/2016, DATED 23.02.2016

In the above mentioned order, Government have accorded sanction for the appointment of candidates as Lower Division Clerks in Police Department, against the superannuated posts subject to possession of qualifications and physical fitness required for the posts under Compensation Employment Scheme. Government have also directed the State Police Chief to issue necessary Appointment Order in the concerned in this regard.

In the circumstances, the candidates, who are included in the attached list are provisionally appointed as Clerk in the scale of pay of Rs. 19000-41000 (Rs. 19000) in Police Department and posted to the office stated against their names in the list against the superannuated posts created with Government orders read above subject to production and successful verification of the following original documents mentioned below:

1. Certificate to prove age and date of birth;
2. Caste certificate obtained from a Gazetted Officer;
3. Affidavit / ID proof;
4. Two passport size photographs attested by a Gazetted Officer;
5. Medical fitness certificate in the form as provided in Form 13 part 4 (2010) issued by a Government Medical Officer not below the rank of Assistant Surgeon, affixing passport size photograph and thumb impressions of the candidate there on, attested by the Medical Officer as prescribed in GDRP No. 13/2014 PSARD, Dated: 26/06/2014;
6. Certificate to prove Educational Qualifications.

SUBJECT POLICE OFFICE, ERNAKULAM DISTRICT

Sl No. As Per The Ranking In The Appointment Order Of The Post.	Name and Address	Name of the Employer	Post to which appointed as per
1	Sh. Vishnu Jee Changanassery Veedu, Kuthukudi P.O, Kuthukudikulam	S/O C V Jee G 201	O/o The District Police Chief District Police Office, Ernakulam Rural
20	Kum. Aja Ramesh Chokkikulam Veedu, Kuzhampal, Pallathur P.O, Ernakulam - 683662	D/o C V Suresh SCPO 7987	O/o The District Police Chief District Police Office, Ernakulam Rural
24	Sh. Vishnu S Kumar Padinjorum Veedu, Ashanapur, Njickil, Ernakulam - 683049	S/O S Suresh Kumar C ASI 7028	O/o The District Police Chief District Police Office, Ernakulam Rural
26	Kum. Liza Devi Tom Kallu Veedu, Kallukudi Village, Kalluram P.O, North Paravur, Ernakulam - 683319	D/o Tom Leonard E SI ASI 6399	O/o The District Police Chief District Police Office, Ernakulam Rural
27	Shri. Anuraj K V Perazhikkal Veedu, Kurumasseri P.O, Ernakulam - 683279	W/o P V Sundharam Peon	O/o The District Police Chief District Police Office, Ernakulam Rural
126	Kum. Miju V Majeed Channurthoode, Palappuzhery, Changanassery P.O, Ernakulam - 683578	S/O Majeed V PC S 7265	O/o The District Police Chief District Police Office, Ernakulam Rural

Employment Contract

Emp ID: BE1567

To,

Date: 10-08-2015

SAFWAN K. I.,
Kalarickal House,
Kuzhivelipady,P.O.
Pukattupady,
Aluva
Kerala
India.

Dear **Safwan K. I.,**

Thank for your interest in choosing Decathlon Sports India Pvt Ltd (DSIPL). As we believe your passion for sport and your values match those of our Company, we, at DSIPL, are pleased to appoint you as a **Decathlon Permanent Employee** on a **part time** basis, and your responsibilities would be those of a **Business Executive** at our **Cochin** location effective **15-08-2015**.

Your gross fixed compensation would be INR. **80.00** per **hour**. You are entitled to all the social security benefits like PF, ESIC (as per applicability), & bonus as specified in the respective statutory acts. Further, sufficient holidays keep one motivated in a work environment. Therefore you shall have **36** days of prorated annual leaves

You would be entitled to non-statutory benefits such as Health & Social Security Insurance, DIOP. Further you would be eligible to earn monthly performance bonus to a maximum of **0.0%** . Monthly performance bonus is payable subject to the successful achievement of individual and Company goals as specified by your manager from time to time.

Jijo Ipe will be responsible to mentor and guide you in this phase of your professional journey or any such manager assigned by the later.

We at DSIPL strongly believe in your ability to manage yourself in the best interest of the Company. Fewer the rules better the productivity as far as we are concerned.

We trust you will enjoy working with DSIPL and take the utmost autonomy to complete your

MOB :9387554481

ABLE TIMBER AND VENEERS

RAYAMANGALAM P. O
NELLIMOLAM PERUMBAYOOR
ERNAKULAM (DIST
GMAIL ID : abletimberandveneers@gmail.com

Dear Hafiz K M,

We are pleased to inform you that you are appointed as a Manager with Able Timber and Veneers. The term of employment have been attached with this letter. It would be required of you to join us by 18-2-2020

Yours sincerely

For ABLE TIMBER AND VENEERS




Proprietor



MUSCAT SUPPLY COMPANY

FOR INDUSTRIAL & ELECTRICAL PARTS L.L.C

شركة مسقط لتزويد القطع الصناعية والكهربائية ش.م.م

Tel : 00968 24504726

Fax : 00968 24504723

Ghala, Sultanate of Oman

P.O.Box: 1148 - Postal Code: 130

E-mail: support2@muscatsupplyco.com

cc: lubricants@muscatsupplyco.com

Web : www.muscatsupplyco.com

Abdul Razal

Sales Executive

Mob: 92041622

TIMKEN
Where You Turn

MOB :9447374498
LAN :0484-2524481

NEW AMAL PLY

NELIMOLAM, RAYAMANGALAM P.O
PERUMBAVOOR ERNAKULAM (DIST)
MAIL ID : newamalply@gmail.com

Dear Muhammed Shafeeque,

We are pleased to inform you that you are appointed as a Manager with New Amal Ply. The term of employment have been attached with this letter. It would be required of you to join us by 18-2-2020

Yours sincerely

For NEW AMAL PLY


Managing Partner



FIVE STAR PLYWOOD

XI/350A,PANIPRA PO,KOTHAMANGALAM

ERNAKULAM

Mob : 9447374498

Mail Id : fivestarplywood@gmail.com

Dear Ajmal M K,

We are pleased to inform you that you are appointed as a Manager with Five star plywood. The term of employment have been attached with this letter. It would be required of you to join us by 18-2-2020

Yours sincerely

For FIVESTAR PLYWOOD


Mg. Partner



vidyaniketan

PROVIDENCE ROAD, ERNAKULAM
KOCHI - 682 018
Phone 3395114


TO WHOMSOEVER IT MAY CONCERN

*This is to certify that Ms. Keerthi Pradeepan is a Lecturer in
Commerce in this institution from 21.7.2015.*

*I am happy to state that she is an efficient teacher and maintains
excellent relations with the staff and students.*

Her character and conduct are very good.

Kochi-18
10th March 2016.


Prof. L.G. Antony





CNR/HR/ETM/1422019

14th February, 2019

Mr. Althaf Shamsudeen K,
Nedumballichal Lane,
Chalkavattom,
Vennala PO
Ernakulam- 682 028

OFFER FOR EMPLOYMENT

Dear Mr. Althaf,

We are pleased to offer you a position at Ceyenar Chemicals Pvt. Limited on the following terms and conditions:

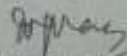
You will be designated as a **Supervisor - W & L** at our Cochin office. You will be on probation for the first three months and after successfully completing the probation period you will be placed as a permanent staff of the company and can enjoy the PF and ESI benefits as per the company policy, details are given in the annexure.

You are required to join Ceyenar Chemicals Pvt. Ltd. on or before 18th February 2019.

Please return the duplicate copy of this letter duly signed by you as a token of your acceptance.

Thanking you,

Yours truly,
For Ceyenar Chemicals Pvt Ltd.


N. Rajagopal
Managing Director

Ceyenar Chemicals Pvt Ltd
PB # 255, Anantapur Road
Kottayam - 686 021, Kerala, India
T: +91 481 2524481
E: rc@ceyenar.com
W: www.ceyenar.com
CN: 5242481 1907PC000077



A DIVISION OF LULU INTERNATIONAL SHOPPING MALL PVT. LTD.
CIN U52190KL2004PTC017414
34 / 1000, N.H.47, Edappally, Kochi - 682 024, Kerala
Tel: +91 484 2727777 / 2727700 / 2727722
Fax: 0484 2727772
E-mail: lulukochi@in.lulumea.com
www.lulushoppingmall.com, www.luluhypermarket.com
www.lulumall.in

Ref. No: LUCOC/HYP/2016/709

18th August 2016

Mr. Jowhar Arafath
Kuttikattil House
Peringala P O
Pinermunda
Ernakulam

Dear Mr. Jowhar,

Subject: Offer letter for the post of Executive – Sales Audit

Congratulations! We are delighted to confirm you have been selected to work for our organization as *Executive – Sales Audit*. You are requested to go through the following job offer and return a signed copy of this letter as a token of your acceptance.

Place of work: Lulu Group International Private Limited,
Y Tower 12 / 971B, M K K Nair Road,
Padamukul, Vazakkala P. O, Kochi - 682030

Salary: Your total salary will be INR 15,000/- (Twelve Thousand Rupees) per month during Probation period.

Probation: 6 months. Your salary will be revised into INR 18,000/- after completion of this probation period.

End of Service: Employment may be terminated with 30 days' notice in writing or 30 days' salary shall be paid or forfeited in lieu of service.

Working days and working hours: Working days will be 6 days a week and working hours will be from 9am to 6pm

Company has the rights to terminate the offer at any time, if there are any discrepancies found in your CV or the certificates.
We look forward to a mutually rewarding relationship.

Regards

Jaison George
Manager -HR



Agreed and Accepted

Jowhar Arafath

കൊച്ചി ശാസ്ത്ര സാങ്കേതിക സർവ്വകലാശാല
COCHIN UNIVERSITY OF SCIENCE AND TECHNOLOGY



COCHIN UNIVERSITY P.O.
COCHIN - 682 022.
KERALA, S.INDIA

No.Ad.E1/Misc/2014-15

07.10.2016

CERTIFICATE

This is to certify that Ms.Aswathy Satheesan, Thundiparambil (H),
Thaikkattukara P.O., S.N. Puram, Aluva - 683 106 has worked as Assistant in
this office on daily wage basis for a period of 179 days with effect from
04.04.2016 to 29.09.2016 including holidays and with sufficient breaks.

Her work and conduct during the above period were good. She will have
no claim for any permanent employment in the University on the basis of this
certificate.

This Certificate is issued on her request and as per U.O.No.Ad.A5/Asst/
DW/2015 dated 13.08.2015.

DEPUTY REGISTRAR (ADMN.1)
for REGISTRAR

9/3

VALETH

VALETH HIGHTECH COMPOSITES (P) LTD

[BOAT DIVISION]

3/776 A, Industrial Development Area, Edayar, Muppattadam P.O Aluva-683 110, India
Email: boatyard@valeth.com
www.valeth.com



03-09-2019

TO WHOMSOEVER IT MAY CONCERN

It is our pleasure to write about Mr. Sarath Haridas, who has worked with us from 27.09.2016 to 03.09.2019 and was designated as Asst Manager Supply chain at the time of his leaving the organization.

During the aforementioned tenure of his work he remained involved in his work with determination and sincerity. We found him active and competent in executing all assigned tasks. He is hardworking and a devoted and motivated employee.

Moreover his conduct during his stay with us is exemplary. During his service period, he has been found sincere, reliable, trustworthy, sociable, pleasant and open to challenges.

We wish him all the best in his future endeavours.

Yours sincerely

J.P. Thomas
03/9/19



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Manufacturer of Advanced, Specialized Composite Products & Systems, for Aerospace, Defence, Marine, Aviation & other Industries. Pioneers in Engineered High Temperature Textiles Products.
Admn. Office: No.56, Kazhippattur, Padur Post, Kelambakkam, Chennai-603103.

Dear Aarathy,

Description: E:\Work\Newsletter Recruitment

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Welcome Note

Description: E:\Work\Newsletter Recruitment External\XRX_Newsletter_ar\XRX

Description: E:\Work\Newsletter Recruitment

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Venue:

Xerox Business Services India Private Limited.

4th Floor, Vismaya Building,

Kakkanad - 682042

Contact : 0484 - 4090100 (Vineetha Prabhu)

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Greetings from Xerox Business Services India Private Limited

We are pleased to know that you have accepted our offer of employment and will be joining us on 1st August. We are honored to have you on board.

You are required to report at Xerox Business Services India Private Limited at 9.30 AM (Sharp) along with the following documents - All Documents

- 7 Passport Size Photographs
- SSLC marks sheet & Certificate (Sheet) x 4 Copies
- PUC marks sheet & Certificate (sheets) x 4 Copies



Rajagiri
Hospital



Sukanya E S
Executive
Store

Emp ID:30321

Valid upto 30-05-2022

Authorized Signatory

Chunangamyaly, Aluva mail@rajagirihospital.com
+91 484 29 05 000 www.rajagirihospital.com



ARAFA

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ARAFA NAGAR, ATTUR P.O., THRISSUR - 680583

PHONE : 04884 274595, 274695

email: arafatrainingcollege@gmail.com

STAFF ID



ABY JOSEPH JOHN

ASST.PROF. OF

PHYSICAL SCIENCE EDUCATION

MANIYAMKOT HOUSE

KULAYETTIKARA, ERANAMKULAM

Mob: 9946258409

Signature of Principal



MUKUNDAPURAM PUBLIC SCHOOL

Affiliated to ICSE, NEW DELHI, Reg. No. KE - 94/2006)
(Owned by Mukundapuram Educational & Cultural Society)

REF.NO/D/APP/T/03

28th May, 2018

To,

Ms.Hima K.S

SUBJECT: OFFER OF APPOINTMENT

Dear Ms.Hima K.S,

On behalf of the Management of Mukundapuram Public School, I am glad to appoint you in the capacity of a Teacher of Physics in the senior section. You shall be paid a salary of Rs.20000/- (Rupees Twenty Thousand Only) including E.P.F. In addition, you shall be provided with free accommodation by the school.

You shall abide by all rules and regulations governing this institution. You shall be on probation for a period of 11 months after which your services may or may not be confirmed.

Should the Management be displeased with your services, you may be terminated by a one month's notice or one month's salary in lieu thereof. Should you wish to discontinue your services in this institution, you shall give one month's notice or a month's salary in lieu. You are to join duty on 28th May, 2018.

I wish you a long and productive tenure at Mukundapuram Public School, Nadavaramba.


Dr.Shaji Mathew

Director

DIRECTOR
MUKUNDAPURAM PUBLIC SCHOOL
NADAVARAMBA - 680661
THRISSUR (DT), KERALA

Please sign and return the duplicate copy of this letter in token of your acceptance of the above terms and conditions.

I have read and understood the terms and conditions and hereby sign by accepting the same.

Signature

Name/Date:-

Kallamkundu, Nadavaramba P.O., Thrissur, Kerala, Pin : 680 661
Ph (Office) 0480 - 2830438, Mob : 8086777741
E-mail : contact@mukundapuram.com, Web : www.mukundapuram.com

**GUARDIAN
PUBLIC SCHOOL****OFFER LETTER FOR TEACHING POSITION**

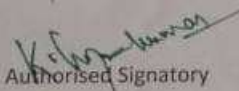
Name of the school: Guardian Public School
Address of School: Mattapilly Kurisu Junction
P.O. Vadavucode, Puthencruz
Kochi - 682310

Telephone No.: 7594949400
Principal: Gopakumar K.


Dear Madam,

The School Management Committee (SMC) of **Guardian Public School** hereby offers you an appointment as a teacher. The gross monthly salary in respect of this appointment will be **Rs 15100/-**. If you wish to accept this offer of appointment under the conditions elaborated during the interview, please sign both copies of the Letter of Acceptance and return one copy of the document to the office. The second copy is for your retention. If no reply is received on or before **3rd MAY 2018**, the offer shall be considered withdrawn. You are advised to give due and proper notice of your intention to leave your present employment if working currently. If you accept this offer, you are required to report for duty at **9:45AM** on **7th MAY 2018**.

With Warm Regards,


Authorised Signatory

Principal
GUARDIAN PUBLIC SCHOOL
Mattapilly Kurisu Junction
Vadavucode P.O., Puthencruz (Via)
Emakulam (Dist), Kerala 682310


Ms REYCHAL C VARGHESE
CHITTECKATTU HOUSE
MULAVUKAD P O
MOB NO: 8129963869

Date: 30/04/2018

"An ISO 9001:2008 Certified Institution"



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Corporate Office: Tharayil Building, Omalloor, Pathanamthitta, Kerala-689547, India
Tel: 0468-3258773, 2353777

Cochin Office: Najath Nagar, South Kalamassery, Changampuzha Nagar,
Cochin, Kerala-682033, India.Tel: 0484-3194213, 2550990 . Fax: 0468-2350033

Email ID: info@talentgoi.com, talentgroupofinstitutions@gmail.com

Website: www.talentgoi.com

[Ref: talentba/letter/0028]

30/08/2016

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Miss RUBIYA K.J Kallepuram House, Changampuzha Nagar P.O, Kalamassery, Kerala had worked from 5th August 2015 to 10th August 2016 as Student Counsellor With Our Company - Talent B School, Cochin Office, Kerala. During her work we found that she is excellent and sincere.

"Wish her all the future endeavors-

Regards

For TALENT B SCHOOL

P. J. J.
30/08/2016
Manager



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DE PAUL INSTITUTE OF SCIENCE & TECHNOLOGY

Affiliated to AIC University and Approved by AICTE
MoU with DePaul University, Chicago & James Cook University, Australia



DIST/GEN/492/17

30.03.2017

EXPERIENCE CERTIFICATE

This is to certify that **Ms. Riya Joseph**, Thekkeveetil House, Shalom Lane 1, Nazareth East, Aluva, Ernakulam has been working as **Guest Faculty** in Mathematics from 01.09.2016 to 30.03.2017 in De Paul Institute of Science & Technology, Angamaly.

Ms. Riya Joseph has proved herself very sincere, intelligent, efficient and hardworking. Her character and conduct is good.

We wish every success in her future endeavors.

Fr. James Chelapurath

Fr. (Dr.) James Chelapurath VC
Principal



RUN BY VINCENTIAN FATHERS

De Paul Nagar, Angamaly South, Ernakulam District, Kerala - 683 573

Phone: 0484 2911800, 2911811, 9388603727

Email: admission@depaul.edu.in

Website: www.depaul.edu.in

Facebook: [facebook.com/distangamaly](https://www.facebook.com/distangamaly)



UNIVERSAL ENGINEERING COLLEGE
Valluvam P.O., Kozhikode (Via), Thrissur - 686129

APPOINTMENT ORDER

Ref: UEC/Academics/AC/006/2018

Ms. Siya Joseph
Thekkeveetil House
Parakkadavu
Aluva

Date: 23.07.2018

Dear Ms. Siya Joseph,

Welcome to Universal Engineering College!


With reference to your application and subsequent interview with us we are pleased to offer you the post of Assistant Professor (ADHOC) – Mathematics - in Applied Science & Humanities Department of Universal Engineering College with effective from July 23, 2018.

We are excited about the potential you and your experience could bring to our organization. The terms & conditions of the employment and salary details have been explained below.

As Assistant Professor in Applied Science & Humanities Department you will be entitled to a monthly consolidated remuneration of Rs.18,000/- (Rupees Eighteen Thousand Only). This includes your Basic Salary and other allowances.

On acceptance of the offer please return a fully signed copy of the appointment order to the college office.

With Warm Regards


Shamsudeen V K
Chairman
Universal Engineering College

Page 1 of

BEST ARTS COLLEGE WANDOOR

Bestartscollege@gmail.com 04931 246995

Experience Certificate

It is certified that **Mr. Sakkeer pp** is the employer of this institution from 2016-2017 academic year onwards. He is still continuing here.

During his stay we observe his obedient, honesty and dedication to his assignment.

We hope and pray bright and good speed in his life.



Principal

Principal
Best Arts College
Wandoor - 679 328

31/1/20